

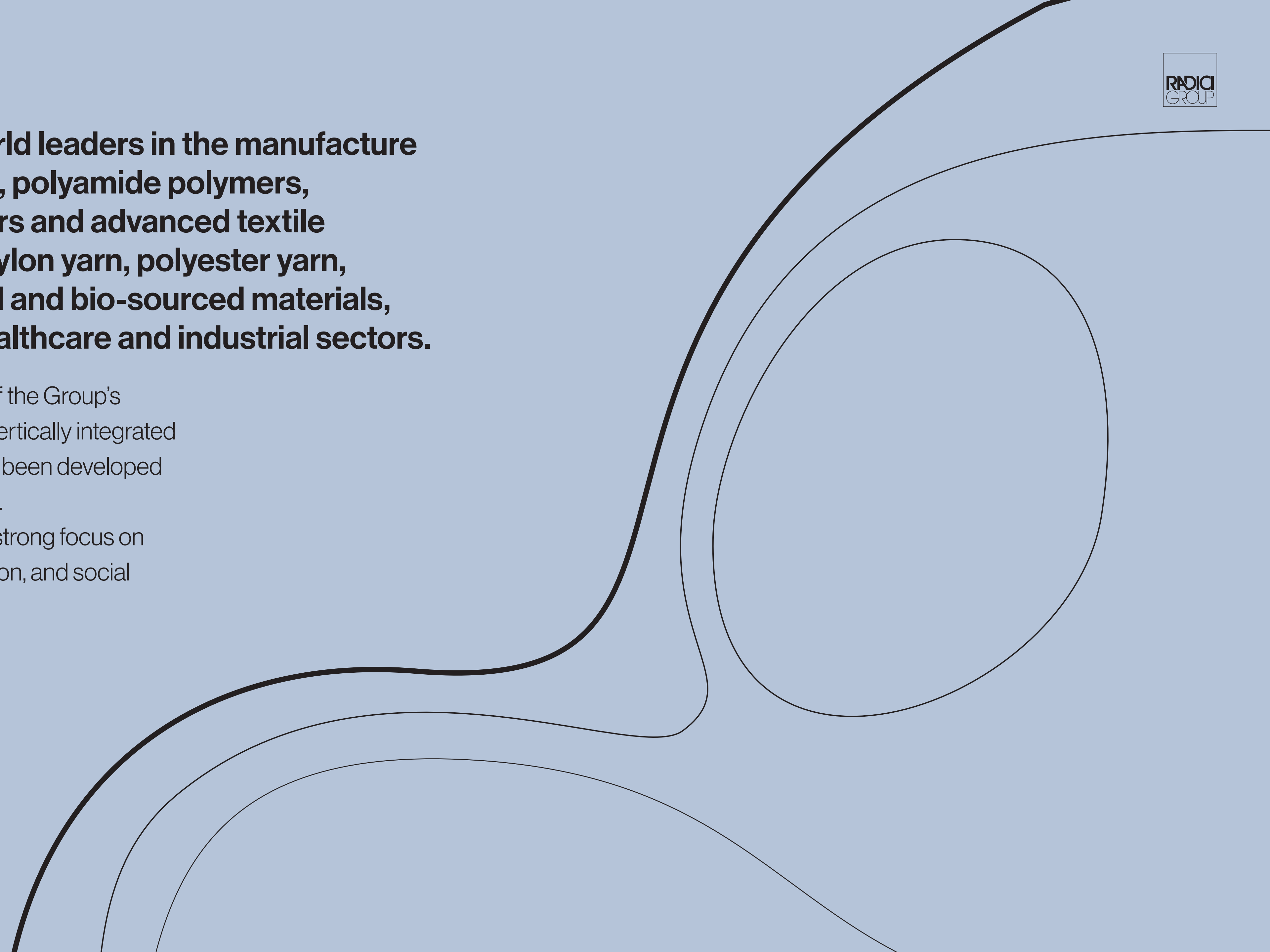
# Group Profile

To Be Glocal 2024

**RadiciGroup is among world leaders in the manufacture of chemical intermediates, polyamide polymers, high performance polymers and advanced textile solutions, which include nylon yarn, polyester yarn, yarn made from recovered and bio-sourced materials, and nonwovens for the healthcare and industrial sectors.**

RadiciGroup products are the result of the Group's outstanding chemical expertise and vertically integrated polyamide production chain and have been developed for use in a variety of industrial sectors.

The basis of the Group's strategy is a strong focus on innovation, quality, customer satisfaction, and social and environmental sustainability.



## Past, present and future: the evolution of RadiciGroup.

### the 1920s

A great family history begins.

Pietro Radici, founder of **RadiciGroup**, starts the **business of selling textile products**.

### the 1940s

The first RadiciGroup company is founded.

In **1941 Tessiture Pietro Radici**, the Group ancestral company, is founded to produce woollen blankets.

### the 1950s

Diversification and recovery are the key words.

Gianni, son of Pietro Radici, specializes in carpet manufacturing and **approaches waste recycling by regenerating wool**. The **first activities related to textile machinery** begin.

### the 1960s

The Group vertical integration moves its first steps.

The production of **fabric for apparel and yarns for textile flooring** begins. The **polymerization of polyamide 6** starts, marking the **Group's entry into the chemical business** with the aim of achieving vertical integration.

### the 1970s

The range of fibres broadens.

The **synthetic fiber portfolio** of the Group **expands with the introduction of the first polyester yarns**.

### the 1980s

**Chemicals, energy, and recycling are the new frontiers for the Group.**

RadiciGroup starts the production of **chemical intermediates** and the **polymerization of polyamide 6.6**.  
The Group enters the **engineering polymers business to recycle its textile scraps**.  
The Radici family starts **producing renewable source energy through hydro power plants**.  
They also moved into the **hospitality business** with **Hotel Excelsior San Marco** in Bergamo.

### the 1990s and 2000s

**Internationalization becomes reality.**

**The engineering polymers sector** gradually turns into as a **global production and distribution structure**. RadiciGroup strengthens its position in the chemicals, technopolymers, and synthetic fibers businesses, progressively establishing **commercial and production facilities strategically close to key markets**.

### from 2000 onwards

**Ideas are developed for a sustainable production system.**

RadiciGroup increasingly focuses on the **development of sustainable products, whose impacts are scientifically measured**.  
The offering of **renewable energy strengthens** with consulting services.  
**The heirs of Gianni Radici become majority shareholders of Itema**, a global leader in textile machinery.

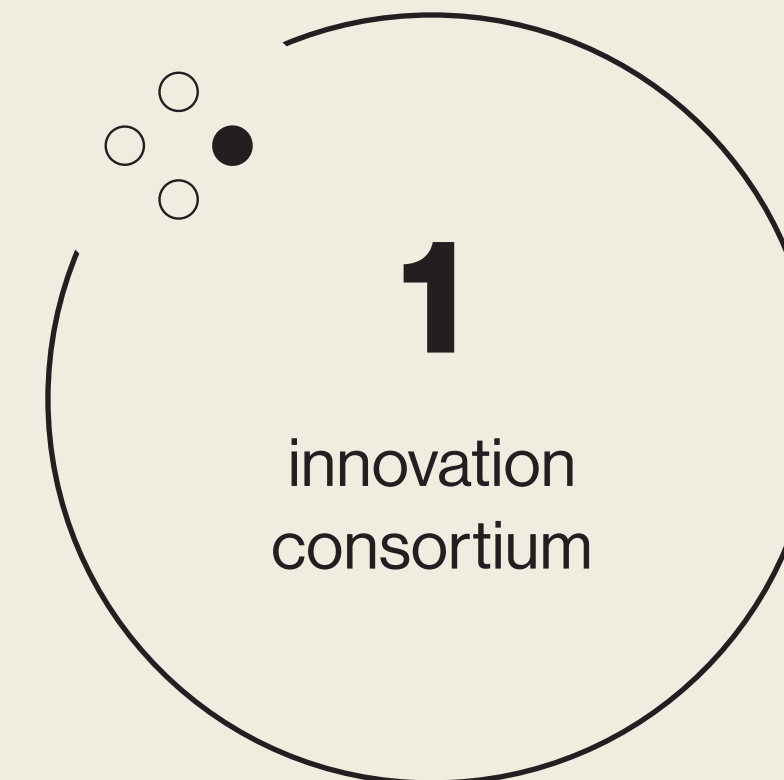
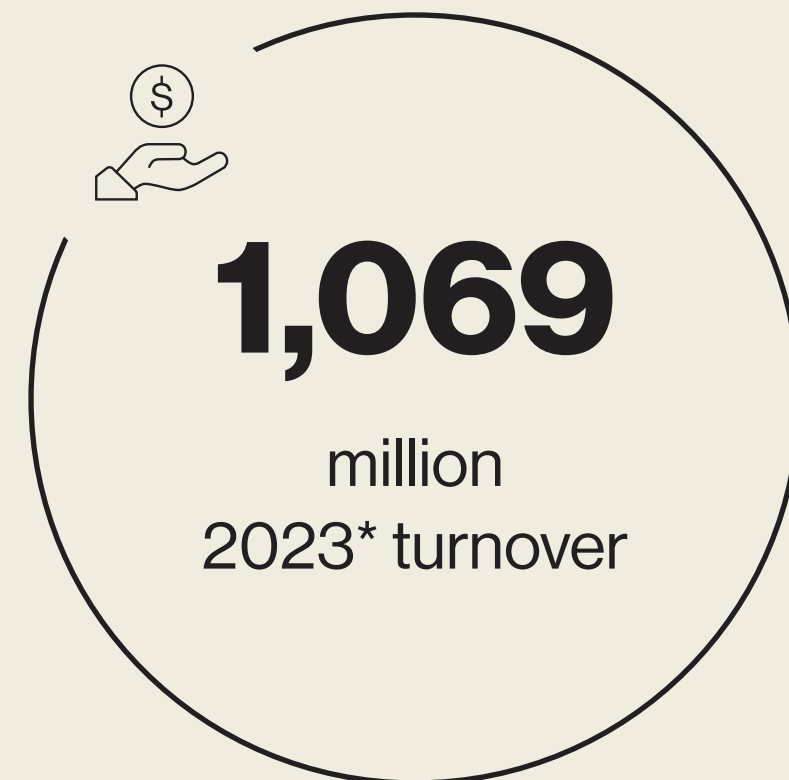
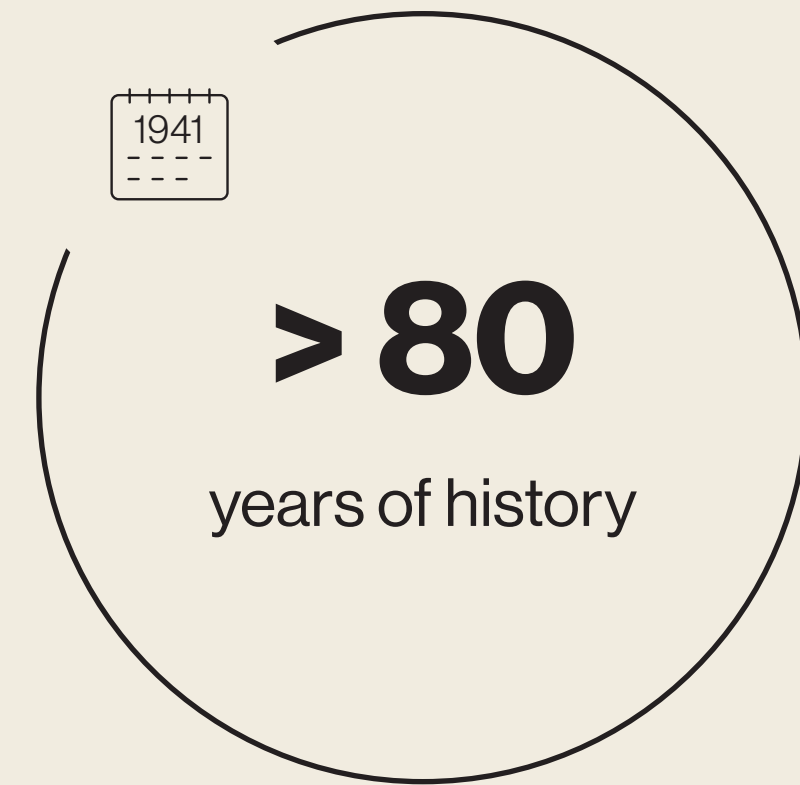
### the coming years

**Innovation and sustainability lead development.**

Under the leadership of the **third generation of the Radici family**, the Group maintains its solidity while working with increasingly cross-functional and resilient structures. **Innovation and sustainability are integrated into the business** and guide its strategic choices.

Daisy  
ITALY





\*2023 RadiciGroup consolidated turnover.

## Our Code of Ethics and Values

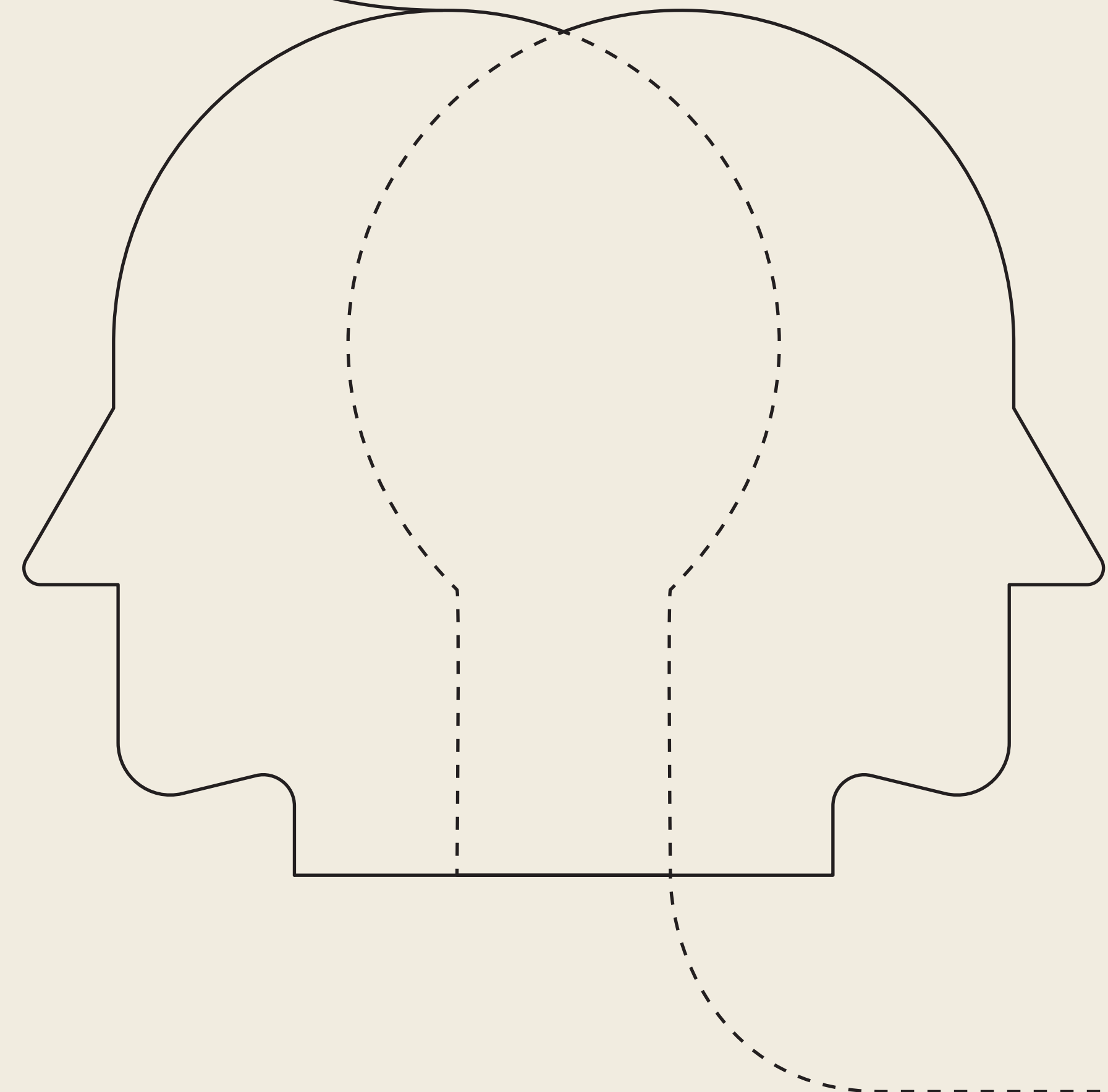
Our goal is to work together, through **shared values and principles**, with all Stakeholders worldwide, for a **sustainable growth**.

These values originate from the passion of a **multidisciplinary team of Collaborators**, of different ages and nationalities, who contributed to building a vision of RadiciGroup for today and the future.

These values guide all RadiciGroup collaborators in their daily choices. They also promote the **individual contribution** to the achievement of the **common goals illustrated in RadiciGroup Code of Ethics**.



Scan the QR Code to read  
RadiciGroup Code of Ethics.



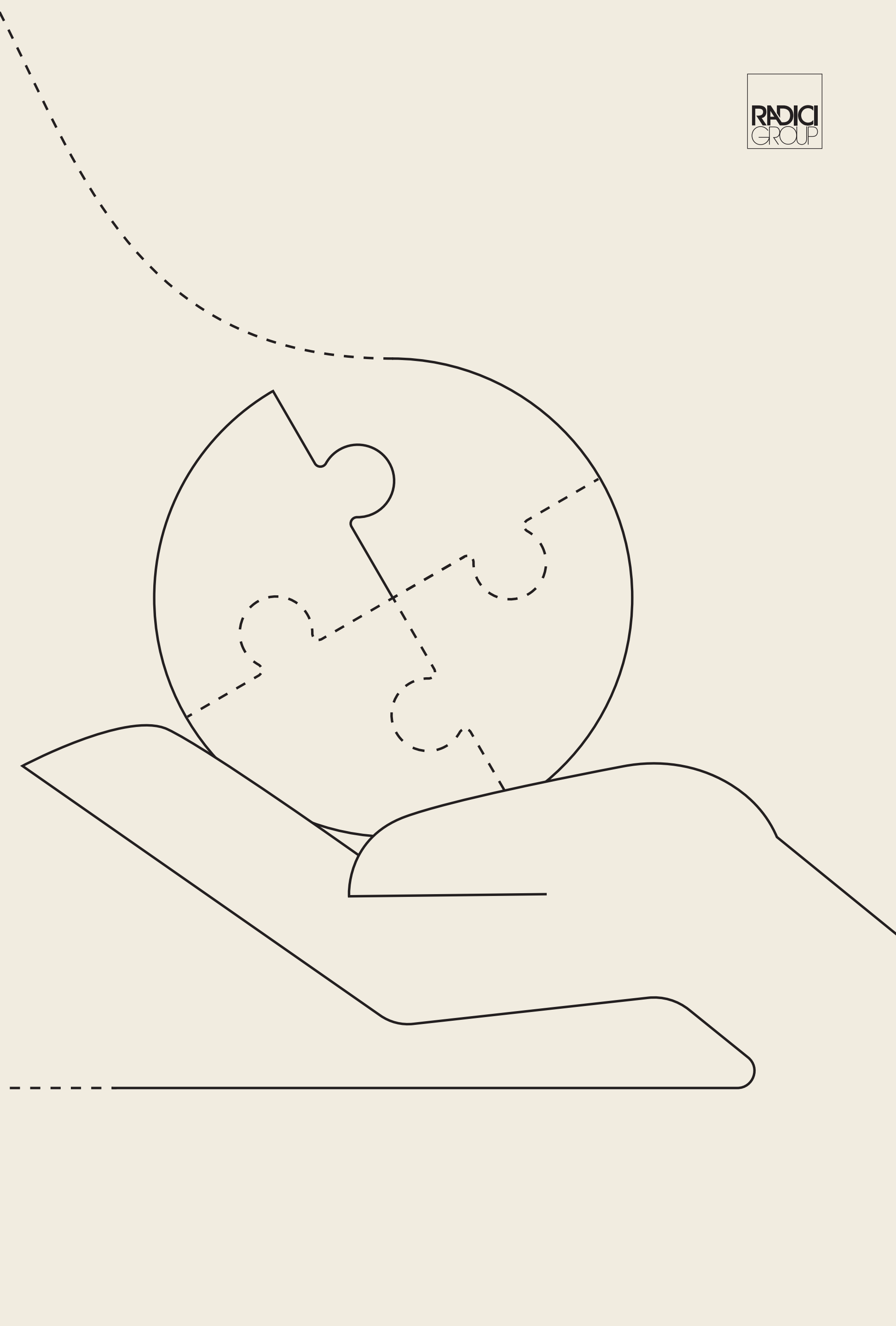
## The RadiciGroup Policy

Designed by a cross-functional team, the **RadiciGroup Policy** is a **governance tool** that integrates the goal of **business continuity** with the pursuit of excellence, achieved through **continuous improvement** and **adherence to ESG principles**.

The policy bases its principles on the best practices underpinning **ISO systems** and aims to guide the Group's actions and decisions on a number of issues: from **emission reduction** to the responsible use of resources, from **measuring product impacts** to **circular economy**.

Furthermore, the RadiciGroup Policy addresses various **social aspects** with a particular focus on **Workers, Health and Safety** protection, **Human Rights**, and the appreciation of each person's uniqueness.

Scan the QR Code to read  
the RadiciGroup Policy.





Cornflower  
GERMANY



## Organizational structure



## Governance

RadiciGroup is a **multinational** and, at the same time, a **family-run business**.

The Group's organizational model is based on direct management by the **Radici Family**.

**Board of Directors**  
Radici Partecipazioni

**President and  
Chief Executive Officer**

**Radici InNova**  
Innovation consortium

**Radici Partecipazioni**  
Holding company

**Vice-President and  
Chief Operating Officer**

Business Area  
**Specialty Chemicals**

Business Area  
**High Performance Polymers**

Business Area  
**Advanced Textile Solutions**

Business Lines:

**Flooring**

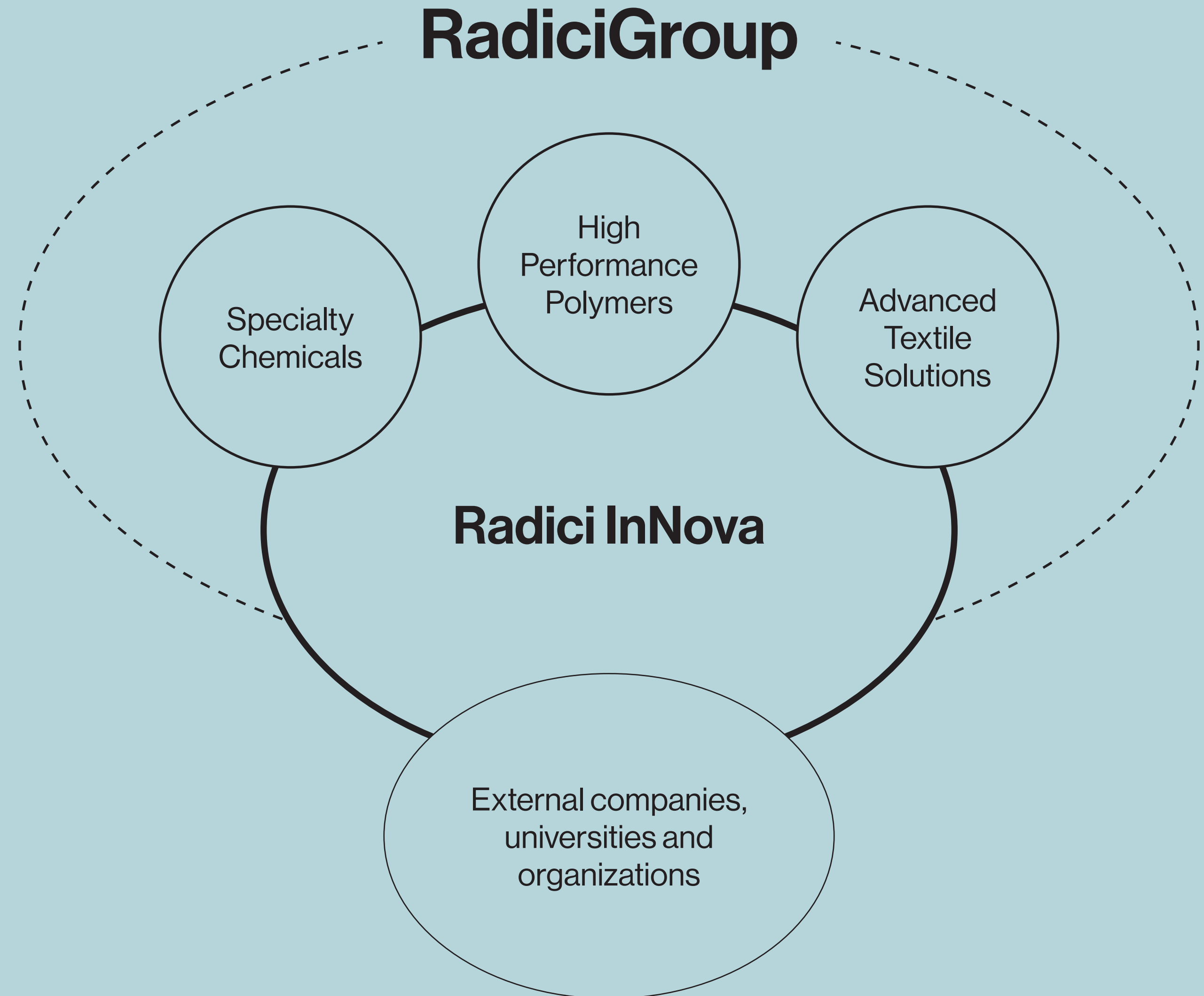
**Apparel & Technical**

**Nonwovens**

## Boundless innovation

Radici InNova promotes **technological evolution** and applied research in **synergy** with companies, universities, and public and private research organizations, with the aim of **turning research projects into concrete opportunities for innovation** for all the RadiciGroup Business Areas.

This is the **mission of Radici InNova**.



# A global presence

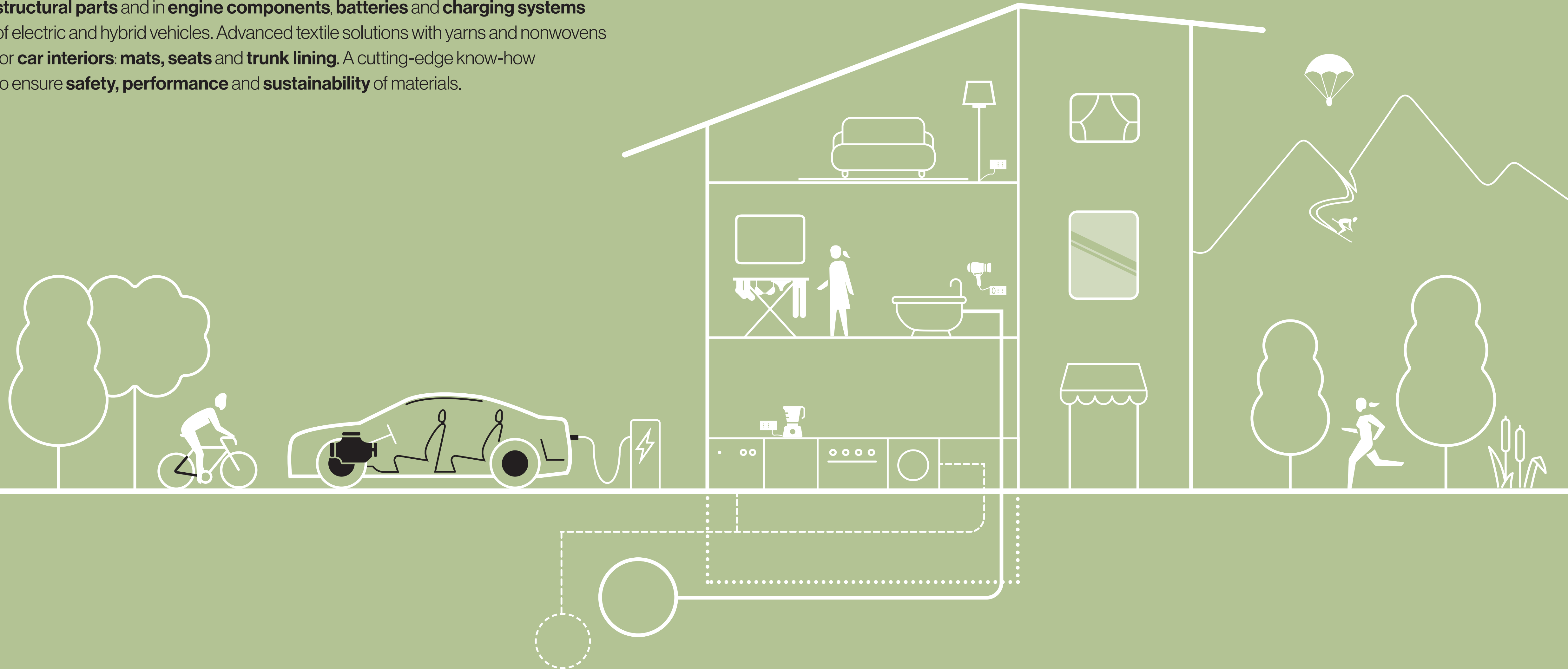


Prickly pear  
MEXICO



## Automotive & Mobility

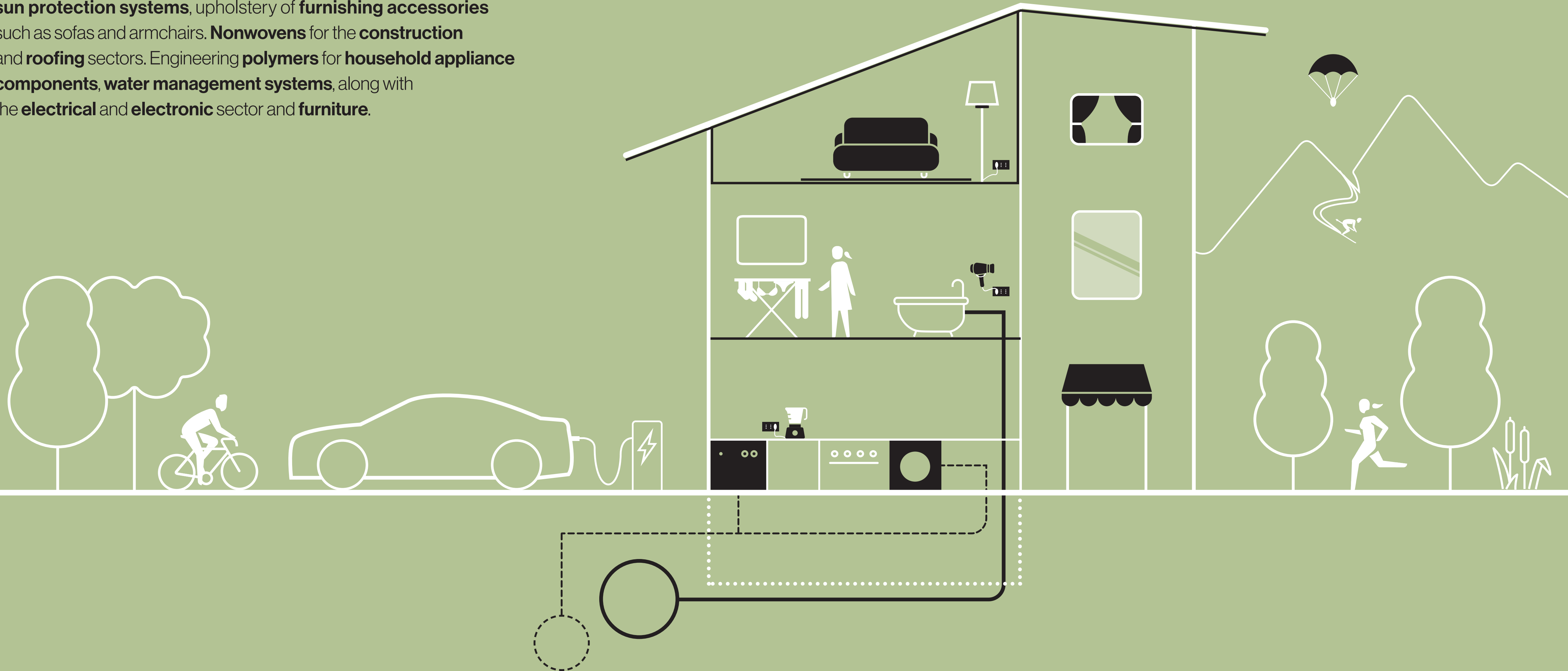
A relevant presence as for **engineering polymers in the car and e-bike structural parts** and in **engine components, batteries** and **charging systems** of electric and hybrid vehicles. Advanced textile solutions with yarns and nonwovens for **car interiors: mats, seats** and **trunk lining**. A cutting-edge know-how to ensure **safety, performance** and **sustainability** of materials.



## Our main markets

### Interior & Outdoor

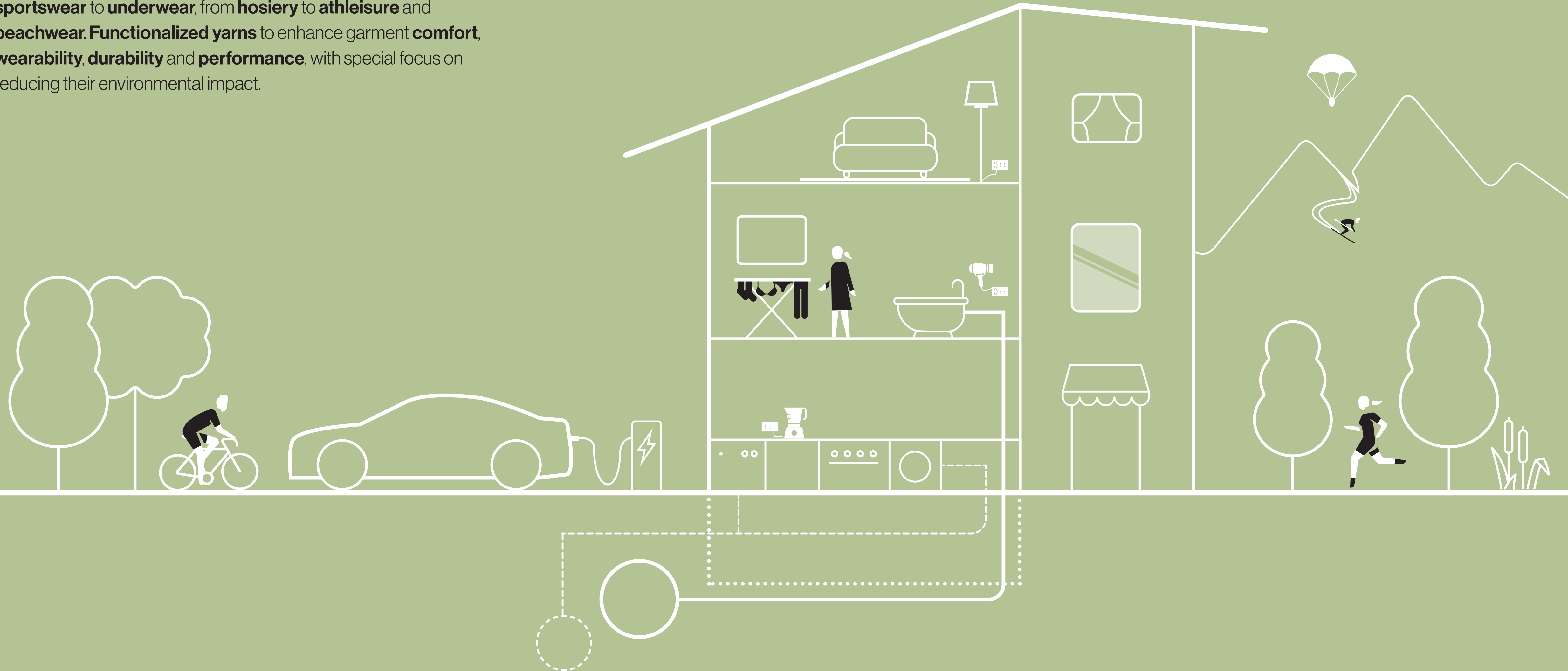
Innovative **textile solutions** with **yarns for flooring, curtains, sun protection systems**, upholstery of **furnishing accessories** such as sofas and armchairs. **Nonwovens** for the **construction** and **roofing** sectors. Engineering **polymers** for **household appliance components, water management systems**, along with the **electrical** and **electronic** sector and **furniture**.



## Our main markets

### Apparel

Cutting-edge know-how for **applications in clothing**, from **sportswear** to **underwear**, from **hosiery** to **athleisure** and **beachwear**. **Functionalized yarns** to enhance garment **comfort**, **wearability**, **durability** and **performance**, with special focus on reducing their environmental impact.



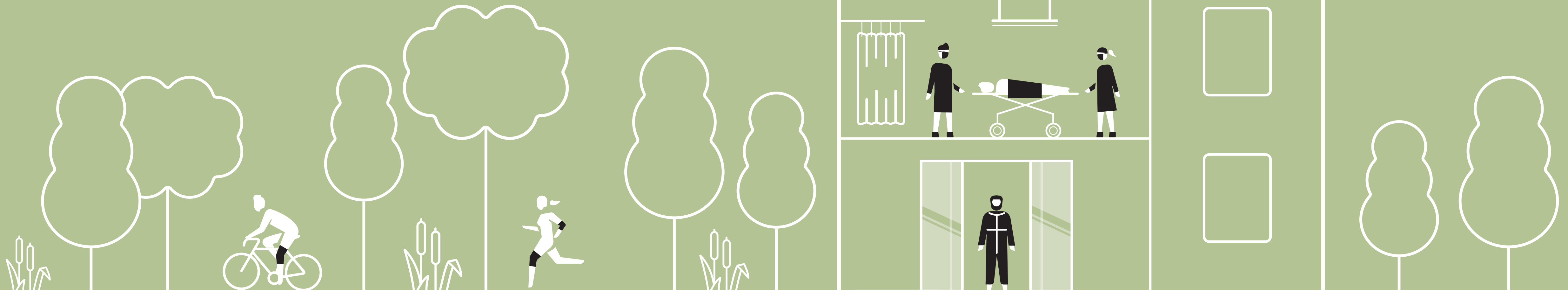


## Our main markets

## Medical sector

**Safe and high-performance** materials that contribute to **daily well-being and health**. Med-tech yarns for **braces, sheaths sportswear, bandages, graduated compression stockings and clothing for healthcare personnel**.

Production of **nonwovens** for medical face masks, gowns, suits, caps, and shoe covers.



## Our main markets



# Industrial Sector

A range of **engineering polymers and advanced textile solutions** for industrial applications such as **energy chains, solenoid valves, nonwovens for industrial and filtration systems.**

Materials endowed with **high mechanical strength** and stiffness for structural valves, **high abrasion resistance** as for gears and excellent **chemical resistance** as for exposition to harsh environment.



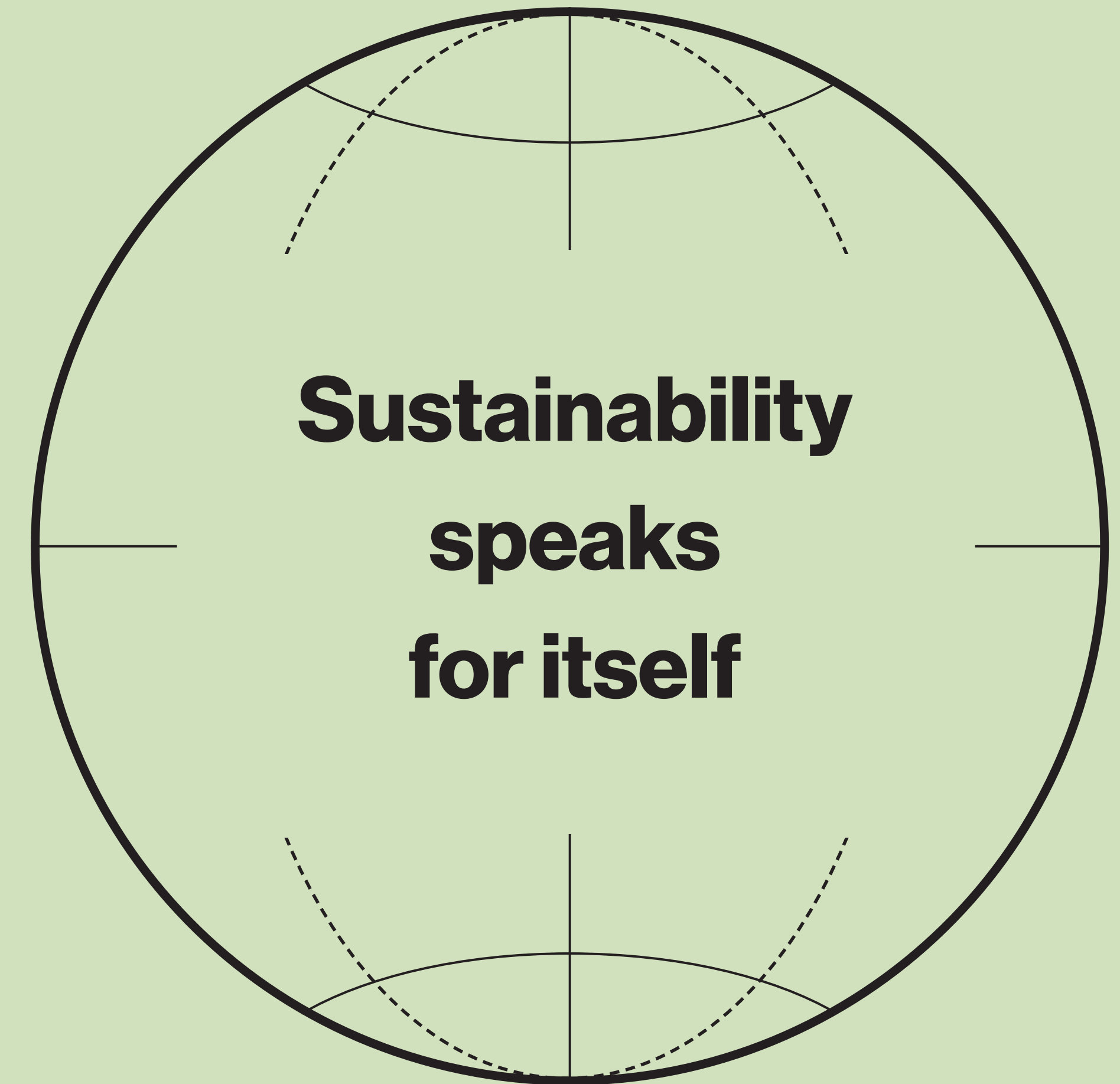
Peach flower  
CHINA



## Some of the milestones reached by RadiciGroup so far



- **-70% emissions**  
Direct emissions have been reduced by more than 70% since 2011.
- **>50% renewables**  
Electricity generated from renewables makes up more than 50% of the energy mix and is growing.
- **100% recyclable**  
A portfolio of high-performance and 100% recyclable materials, and recycled, bio-based and green energy products.
- **LCA team**  
In-house team of LCA experts for measuring the impact of products.
- **15 countries**  
A presence in over 15 countries for the creation of added value, shared with local know-how holders and communities.
- **2004**  
First Sustainability Report.



The key stages in a story that continues to unfold day after day, powering the Group's strategy.

●-----●-----●-----●-----

## the 1950s

Trailblazing the circular economy.

**Recovering wool waste** within the Group's first textile companies begins.

## the 1980s

Turning waste into valuable resources.

RadiciGroup develops its **know-how in recycling polymers and textile waste to create new high-performance polymers** thanks to Radici Novacips, founded in 1981.

## the 2000s

Renewable energy as a driver of sustainable development.

RadiciGroup builds a partnership with **Geogreen** for the **purchase of renewable energy** from **hydroelectric sources**.

## 2004

Transparency at the service of stakeholders.

RadiciGroup **publishes its first Sustainability Report (called Social Report)**, providing information relating to the environment, local communities, Employees and the market.

## 2010 onwards

**There can be no sustainability without measurement.**

RadiciGroup **adopts the Life Cycle Assessment (LCA) methodology to measure the environmental impact of its products.** The **first Product Category Rules (PCR) for fibers and technopolymers are defined** (2013).

RadiciGroup, along with **Radici Chimica**, is the first European group to achieve **compliance with the OEF** (Organization Environmental Footprint) **and the PEF** (Product Environmental Footprint) (2014).

The **first Ecodesign projects** are launched and **Radici Novacips obtains the EPD Process Certification.** **Radici Novacips and RadiciFil obtain EPD certifications** for their products (2015). The **Sustainability Report is certified** according to **GRI Standards**, cutting-edge criteria at the global level (2018).

## 2020 onwards

**RadiciGroup invests in innovation and circularity and continues to work towards creating shared value with its Stakeholders.**

**Radici InNova, the RadiciGroup consortium for sustainability-driven innovation**, is established. **Radici EcoMaterials, a specialist in recovery for open and closed loop recycling**, becomes part of RadiciGroup.

## today

**A sustainable future belongs to those who make it happen, not to those who just imagine it.**

RadiciGroup sets out its **"From Earth to Earth" sustainability roadmap**, steered by the United Nations sustainable development goals.

From Earth to Earth

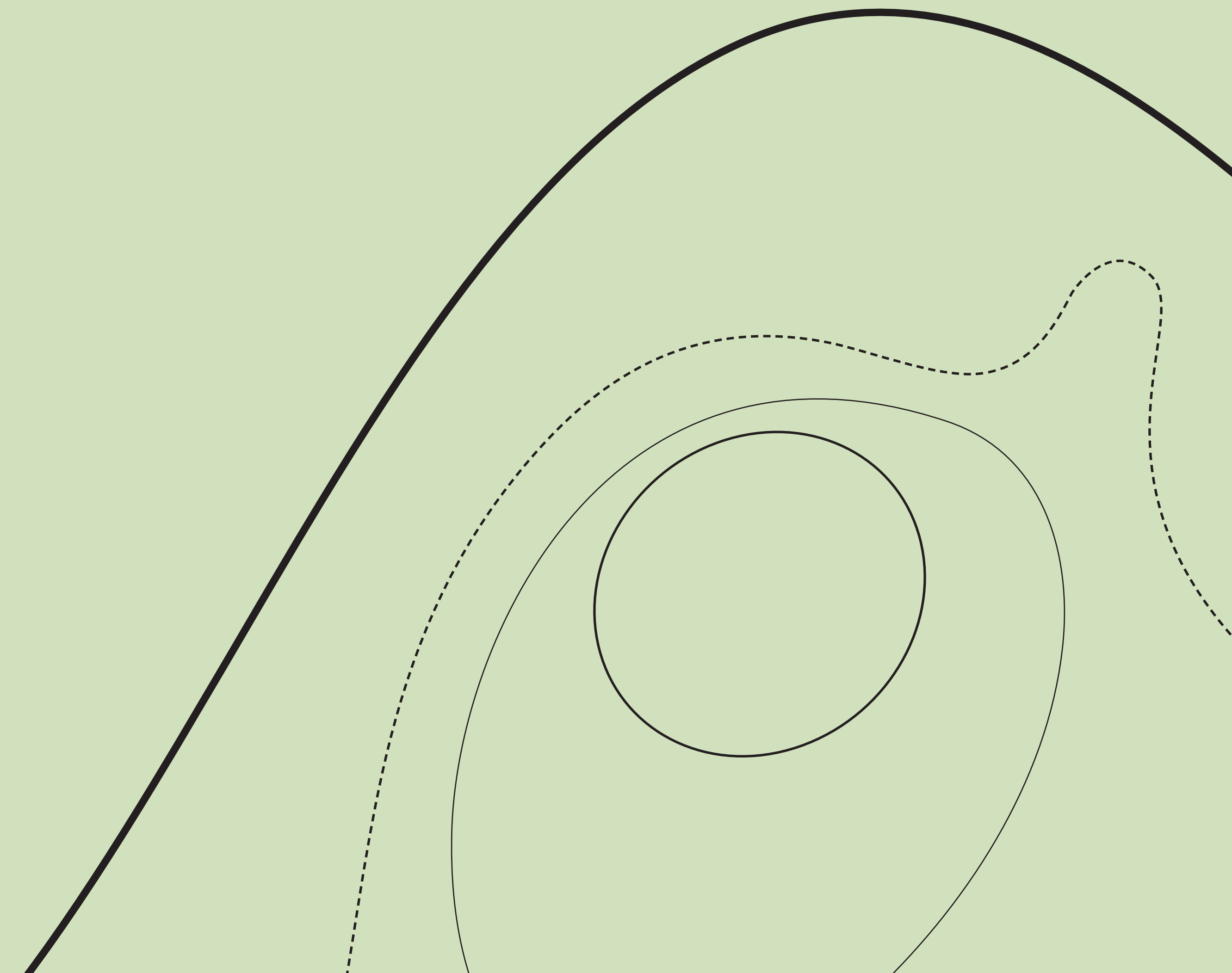


**From Earth to Earth. It's our home.  
We take from the Earth everything we have.  
In return, we give back to the Earth all our  
commitment, our care and our dedication.**

That is why we want to make a real contribution to achieving the sustainable development goals set by the United Nations to steer the world as a whole towards a sustainable future.

We strive to be a protagonist of a fair system of social and economic growth in a healthy environment, which we contribute to protecting.

Discover RadiciGroup  
sustainability plan.



“**From Earth to Earth**” is a set of **mid-term goals** and actions to achieve them, which highlights the **transparency and commitment** of RadiciGroup in developing a **responsible business** throughout the entire **value chain in terms of economic, social, environmental, and governance aspects**, based on ESG (Environmental, Social, Governance) principles.

Some of our **main 2030 goals**:

- **+20% renewables**  
Increasing and differentiating consumption of **electricity generated by renewables**.
- **-80% emissions**  
**-80% total direct emissions of greenhouses** gases versus 2011 by 2030.
- **Life Cycle Assessment**  
Extend measurement to **70%** of products manufactured at a Group level.
- **90% coverage**  
**90% coverage** of Group production facilities by **ISO 45001** occupational health and safety certification.
- **Human Rights**  
Policies and actions to **support Human Rights and inclusion**, highlighting the uniqueness of every person.
- **Employer branding**  
Enhance the appeal of the Group through initiatives aimed at **attracting new talents** and enabling employees to build their **work-life balance**.
- **Relations**  
Promote **dialogue with Local Communities** through support for cultural, social and sports activities, as an expression of **good corporate citizenship**.



## Why choose RadiciGroup low environmental impact products?







Because they are based on **thermoplastic** materials, all **recyclable** and **durable**, key features in the light of circular economy.

Because they can be:

- Manufactured using **recycled materials** to reduce the use of valuable virgin raw materials and give new life to pre and post-consumer scrap.
- **Solution-dyed**, thus reducing water and energy usage.
- Characterized by a **limited carbon footprint**, measured with the **LCA methodology**, an advantage for the entire value chain .
- Manufactured using **green energy**, which decreases dependence on fossil fuels.
- **Bio-based**, fully or partially manufactured using renewable, **natural raw materials**.
- **Bio-degradable**: able to **separate into their different components** thanks to biochemical processes.

# From sustainable companies to sustainable products



Product	Business Area	 Green energy	 Bio-based	 Solution-dyed	 Recycled	 Durable Recyclable	 Biodegradable
Renycle®	Crossing Business Areas	●		●	●	●	
Repetable®	Crossing Business Areas			●	●	●	
Responsibile®	Crossing Business Areas	●		●	●	●	
Biofeel®	Crossing Business Areas	●	●	●		●	
Biofeel® Eleven	Crossing Business Areas	●	●	●		●	
Biofeel® PLA	Crossing Business Areas		●	●		●	●
Radipol®	Specialty Chemicals	●				●	
Radipol® 6.10	Specialty Chemicals		●			●	
Radilon®	High Performance Polymers	●				●	
Radilon® D	High Performance Polymers		●			●	
Radilon®	Advanced Textile Solutions	●		●		●	
Radifloor®	Advanced Textile Solutions	●		●		●	
Dorix®	Advanced Textile Solutions			●		●	
Radyarn®	Advanced Textile Solutions			●		●	
Starlight®	Advanced Textile Solutions			●		●	
Dylar®	Advanced Textile Solutions	●		●		●	
Radimelt®	Advanced Textile Solutions	●		●		●	

**Laelia purpurata**  
BRAZIL



# RENYCLE<sup>®</sup>

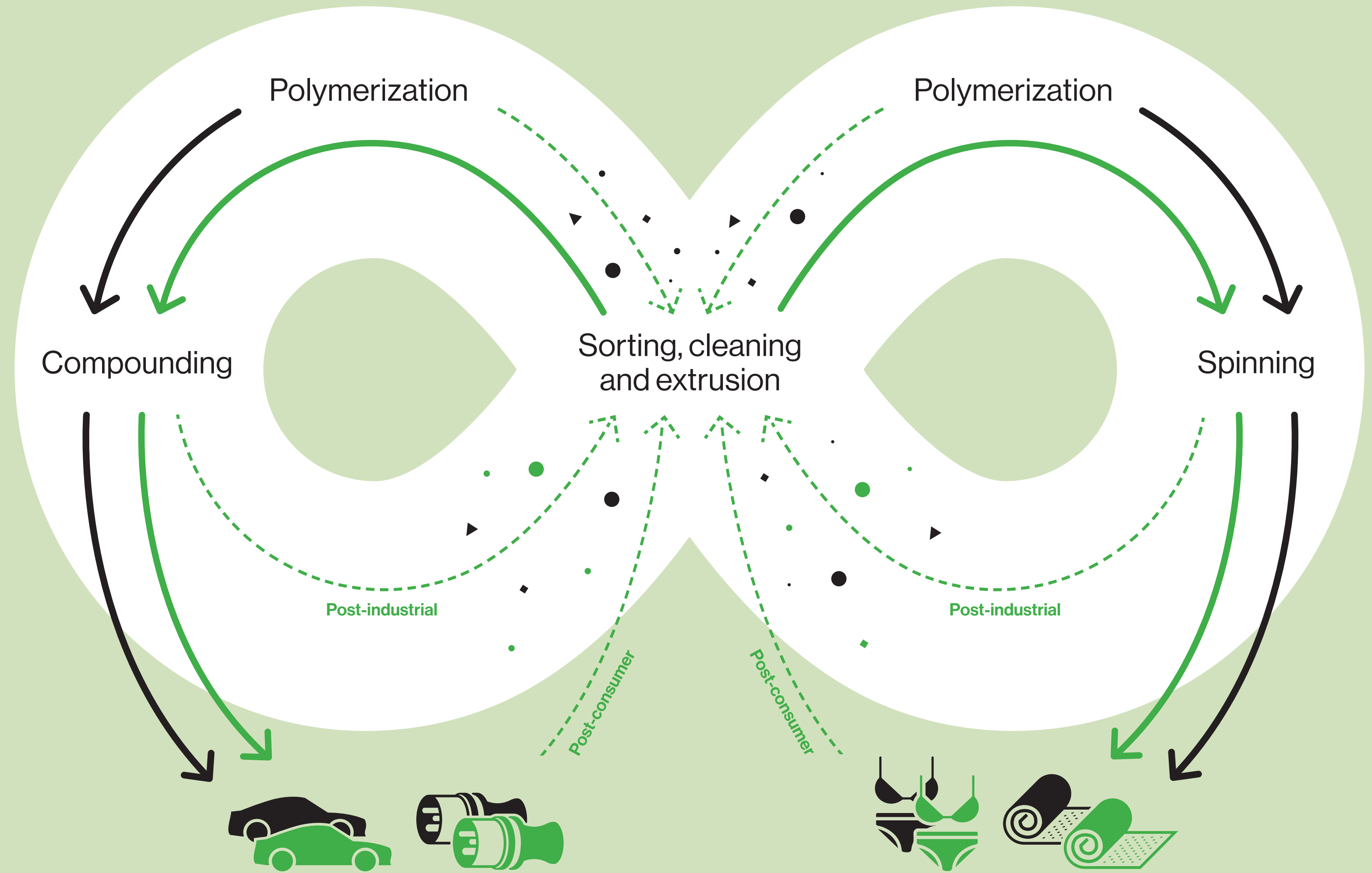
nylon after nylon

RadiciGroup, thanks to its long-standing know-how in material formulation and recycling, is able to **convey scraps either in the same industry which originated them or in a different one.**

This depending on the specific characteristics of the materials and the performance expected from final applications, **choosing the most sustainable solution.**

## Legend

- Virgin raw materials
- Recycled raw materials
- - - Recycling process
- ▲ Scraps



## RadiciGroup main biopolymers



Products with **bio-sourced components** are a concrete solution to reduce the dependence on non-renewable resources.

Thanks to biopolymers' **additional characteristics**, their performance can be comparable, or sometimes superior, to the performance of fossil-based materials. RadiciGroup biopolymers can therefore **be used in the most strategic sectors**: from the automotive industry to clothing or the industrial sector.

### **Bio-based polyamides**

(yarns and technopolymers)

RadiciGroup bio-based polyamides, wholly or partially bio-based, **are obtained from sunflower oil, sugar fermentation or the seeds of castor plants**, a non-food crop.

### **Bio-based PET** (yarn)

The bio-based PET yarn is obtained from the polymerization of **70% PTA** (purified terephthalic acid) and **30% Bio-MEG** (glycol monoethylene). The synthesis of Bio-MEG originates from renewable sources, such as sugar cane and cellulosic waste.

### **PLA** (yarn)

PLA continuous yarn is manufactured using polylactic resin (polylactic acid), synthesized from non-GMO vegetable raw materials. PLA is **100% biodegradable and compostable**.


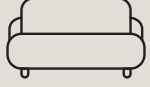







Asian lotus flower  
INDIA



# RadiciGroup sustainable product portfolio



Brand	Description	 Apparel	 Interiors	 Building	 Automotive	 Medical	 Industrial	 Sports
<b>RENYCLE®</b>	Low environmental impact polymers, technopolymers, yarns and staple fibre obtained from the recycling of polyamide. Specifically, PA6 and PA66 polyamide compounds based on selected and regenerated secondary raw materials (polymers) obtained from the recovery of industrial waste (PIR) and from end-of-life components (PCR). Yarns and staple fibre made from the recovery of pre-consumer PA6 scraps, intended for the flooring and apparel sectors, provide excellent characteristics of strength, dyeability, softness, and versatility.	●	●		●			●
<b>REPETABLE®</b>	Polymer and continuous polyester yarn derived from flakes from post-consumer recycling (PET bottles). It can boast considerable versatility in the solution-dyed, bacteriostatic, UV stabilized, and flame retardant versions.	●	●		●			●
<b>RESPUNSIBLE®</b>	Spunbond nonwovens made from recycled polypropylene, endowed with excellent chemical characteristics along with versatility, resistance and durability. Available in a wide range of colors, additives and technical properties.	●	●	●	●	●	●	
<b>BIOFEEL®</b>	Range of bio-based polymers, yarns and staple fibre, whose origin is wholly or mainly from renewable sources. They feature high resistance, dimensional stability, dyeability and comfort.	●	●		●			●

# Our markets and brands – Specialty Chemicals

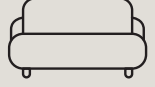






Brand	Description	 Apparel	 Interiors	 Automotive	 Medical	 Industrial	 Electrical & Electronics	 Sports
<b>radiplus®</b>	Adipic acid for the production of fibres and PA66 engineering polymers.	●	●	●	●	●	●	●
<b>radichem®</b>	Hexamethylenediamine (intermediates for polyamides and coatings), Nitric acid, KA Oil, Esters.	●	●	●	●	●	●	●
<b>radimix®</b>	AGS (intermediates for polyesters and solvents).	●	●	●	●	●	●	●
<b>radipol®</b>	PA66 polymers and PA6/PA66 copolymers. PA510, long-chain PA610 (bio-polymer), PA612 and other special polyamides.	●	●	●	●	●	●	●



## Our markets and brands – High Performance Polymers\*

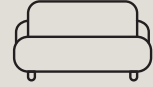






Brand	Description	 Interiors	 Automotive	 Industrial	 Electrical & Electronics	 Sports
<b>radilon®</b>	Polyamide-based technopolymers (PA6, PA66, copolymers, partially bio-based polymers based on PA610, PA612, PPA and other special polyamides for high temperature applications) for injection molding, extrusion and blow molding. Filaments and technopolymers for 3D printing.	●	●	●	●	●
<b>radiflam®</b>	Polyamide and polyester flame-retardant technopolymers. They include a complete range of halogen and red phosphorous-free products.	●	●	●	●	●
<b>radistrong®</b>	Specialty PA66 engineering polymers. The main distinguishing features are high mechanical properties, better property retention with moisture absorption and an excellent surface appearance. Suitable for injection moulding of high mechanical resistance parts. Available versions specially suitable for food and water contact.	●	●	●	●	●

\*RadiciGroup sustainable product portfolio can be found in the first table.

## Our markets and brands – High Performance Polymers\*


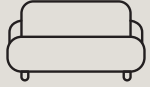







Brand	Description	 Interiors	 Automotive	 Industrial	 Electrical & Electronics	 Sports
<b>torzen®</b>	PA66 compounds in different versions, both standard and heat and hydrolysis-resistant versions.	●	●	●	●	●
<b>raditeck®</b>	High-performance PPS compounds, characterized by exceptional chemical/thermal resistance and dimensional stability.	●	●	●	●	●
<b>raditer®</b>	Polyester technopolymers (PBT and PBT compounds) for injection moulding, including hydrolysis-resistant formulations.	●	●	●	●	●

\*RadiciGroup sustainable product portfolio can be found in the first table.

## Our markets and brands – Advanced Textile Solutions\*


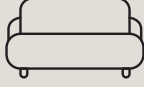






Brand	Description	 Apparel	 Interiors	 Building	 Automotive	 Medical	 Industrial	 Sports
<b>dorix</b> <sup>®</sup>	Polyamide 6 staple fibre available in raw white and solution-dyed versions in a range of custom colours.		●		●		●	
<b>dylar</b> <sup>®</sup>	High-performance nonwoven spunbond available in 12 to 150 g/sqm, with a wide choice of colours, additives and technical properties.	●	●	●	●	●	●	
<b>radifloor</b> <sup>®</sup>	Polyamide 6 BCF raw white and solution dyed yarn and polyamide 6.6 BCF raw white yarn for carpeting. Available in single yarn, twisted, air entangled, heat set, straight or frisée versions.		●		●			
<b>radilon</b> <sup>®</sup>	PA6 and PA66 textile yarn and staple fibre with excellent resistance, breathability and dyeability. Available in raw white and solution-dyed in a vast range of colours.	●	●			●	●	●
<b>radimelt</b> <sup>®</sup>	Continuous filament nonwoven fabric (from 1 to 5 microns in diameter) with excellent filtering capability for particles of microscopic size such as viruses, which also ensures breathability and protection. Available also in the recycled or ISCC PLUS bio circular-based version.			●	●	●	●	

\*RadiciGroup sustainable product portfolio can be found in the first table.

## Our markets and brands – Advanced Textile Solutions\*



Brand	Description	 Apparel	 Interiors	 Automotive	 Medical	 Industrial	 Sports
<b>raditeck</b> <sup>®</sup>	High-tenacity polyamide 6.6 yarn used for the production of technical items that require high performance in terms of resistance and reliability.					●	●
<b>rad yarn</b> <sup>®</sup>	Raw white and solution or yarn-dyed polyester, additivated (flame retardant, bacteriostatic and UV protection) available in taslan, textured, microfibre, supermicrofibre and bicomponent fibre (PA/PET) versions.	●	●	●	●		●
<b>starlight</b> <sup>®</sup>	Raw, solution-dyed and additivated polyester yarn (flame retardant, bacteriostatic and UV protection), manufactured in a vast range of functionalities and custom colours.	●	●	●	●		●
<b>radipeople</b> <sup>®</sup>	Personal Protective Equipment (PPE) line for the healthcare and industrial fields. Coveralls, gowns and accessories with different levels of protection according to the intended use in different industries such as construction, agriculture, oil & gas, chemical, pharmaceutical and food. Available also in the bio-circular ISCC PLUS version.	●			●	●	

\*RadiciGroup sustainable product portfolio can be found in the first table.

# Industrial Production



## PA66

RadiciGroup suppliers

Masterbatch, additives and mineral fillers

Ammonia + air

Cyclohexanol and cyclohexanone

Methane + water

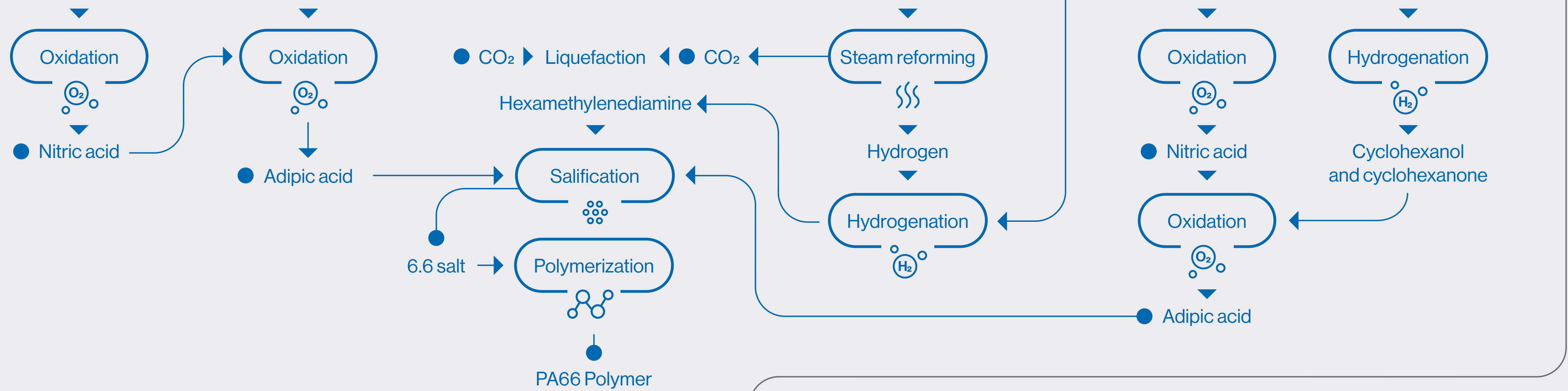
Adiponitrile

Ammonia + air

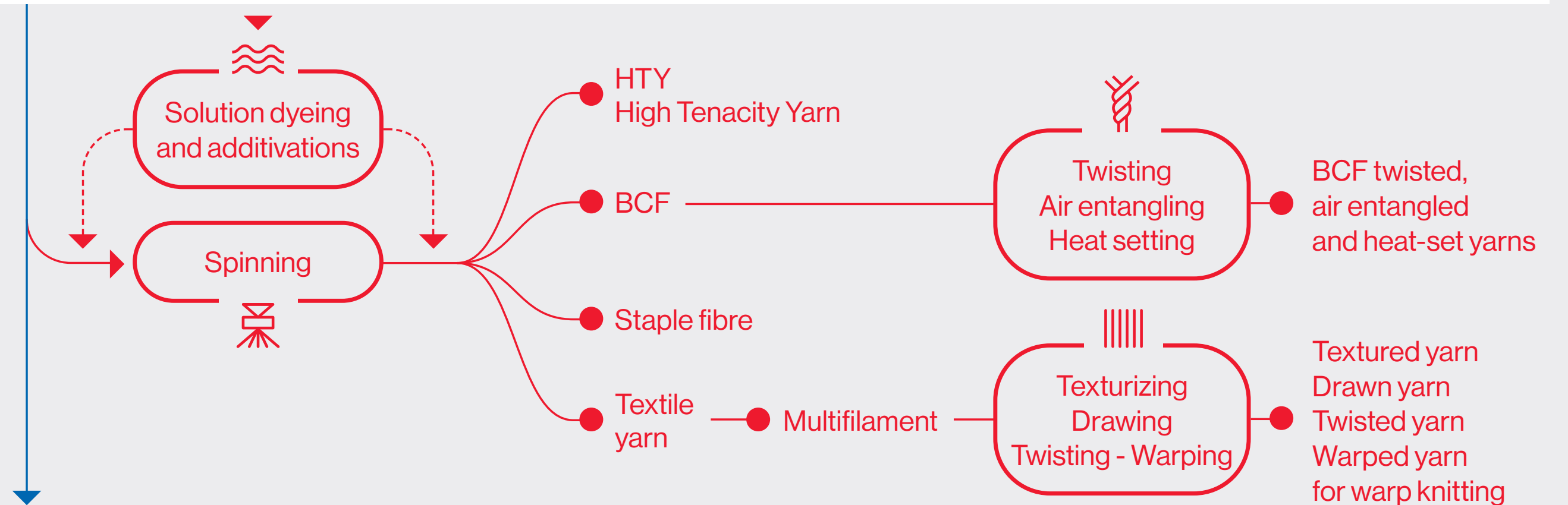
Phenol + Hydrogen

Masterbatch and additives

Specialty Chemicals



Advanced Textile Solutions



High Performance Polymers



# Industrial Production



## PA6

RadiciGroup suppliers

Masterbatch, additives and mineral fillers

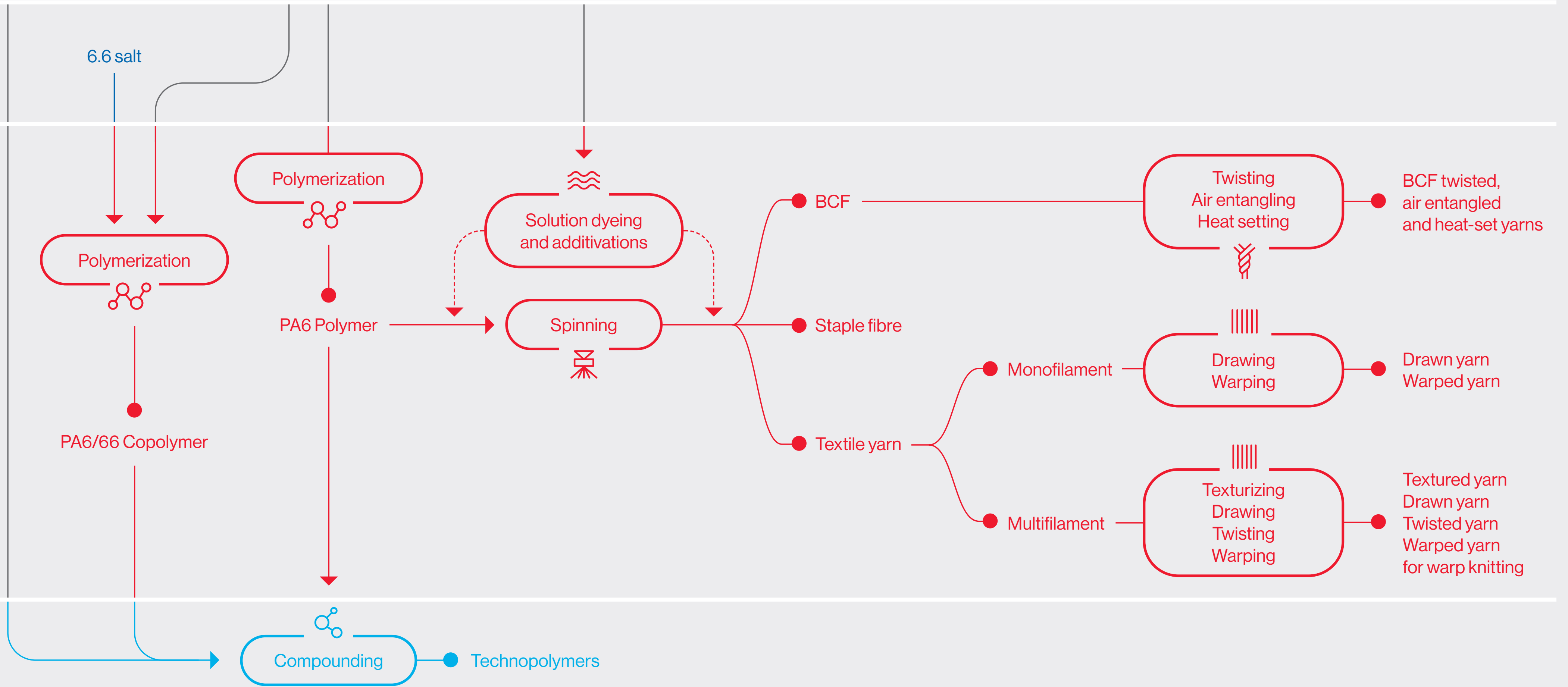
Caprolactam + other raw materials

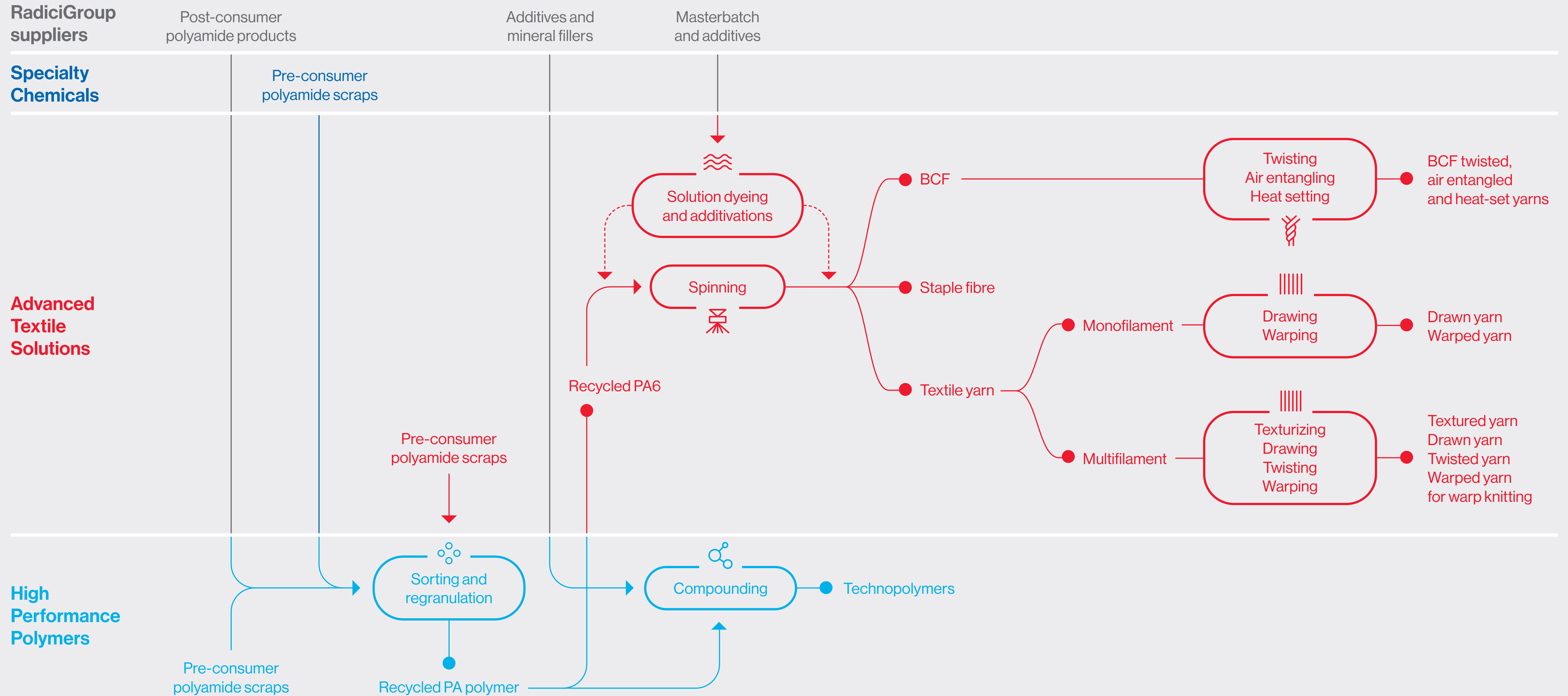
Masterbatch and additives

Specialty Chemicals

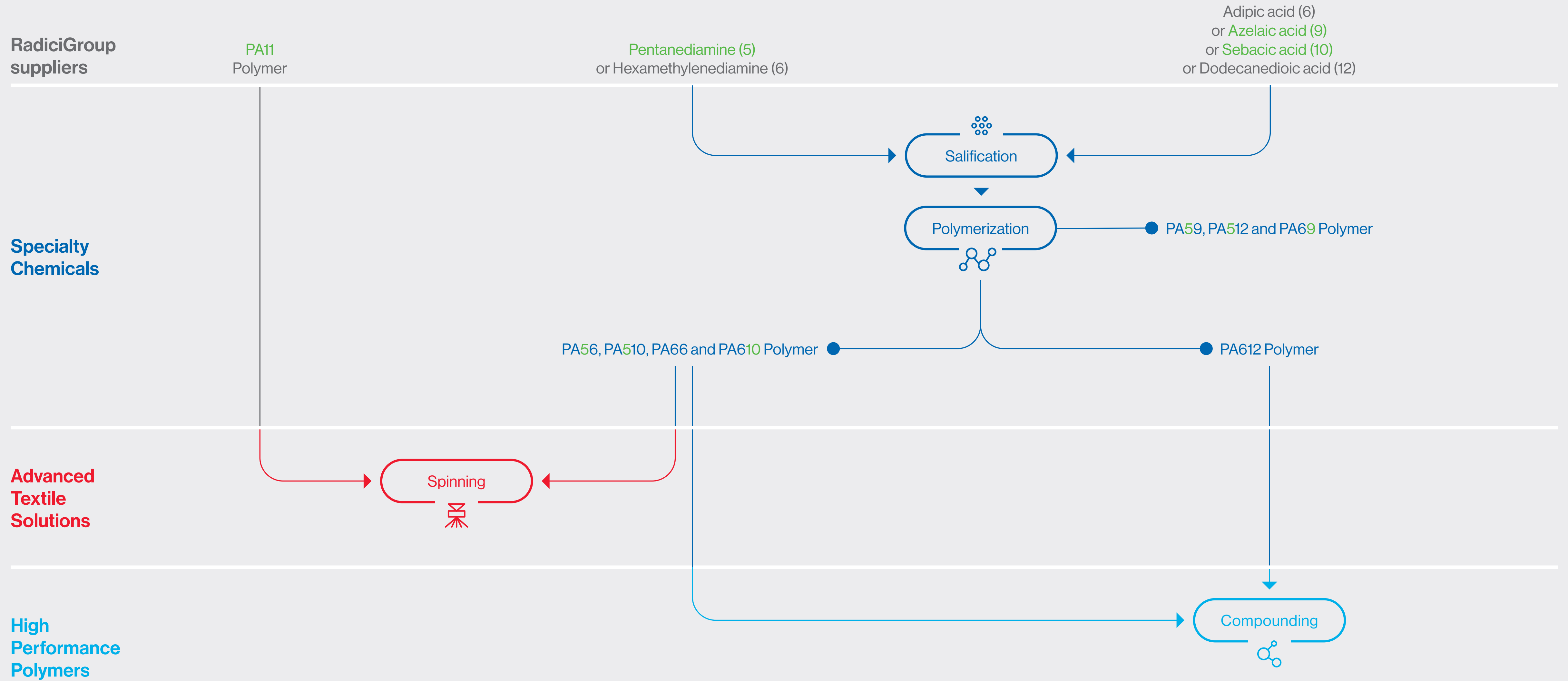
Advanced Textile Solutions

High Performance Polymers





# Special and bio-based polyamides

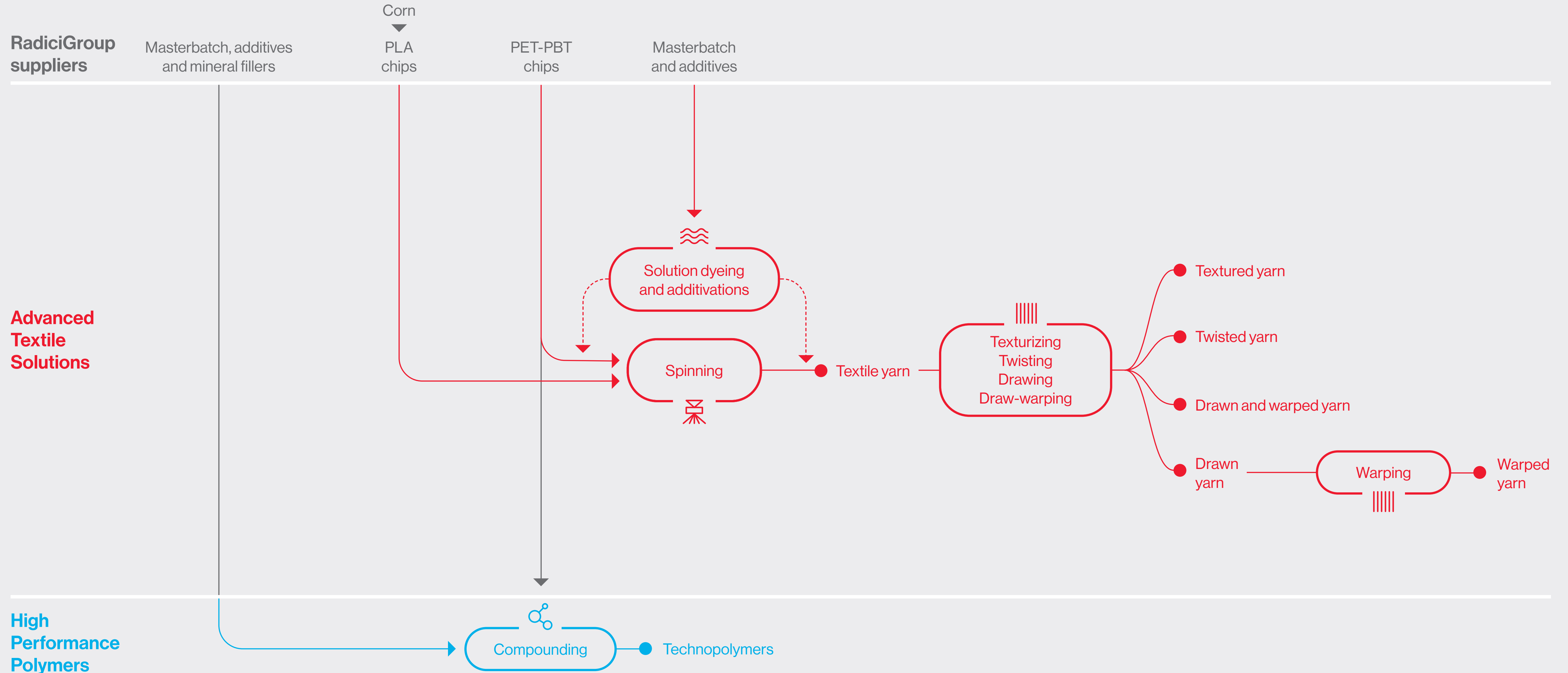


In green: bio-based components.



# Industrial Production

## PET - PBT - PLA



# Recycled PET - Bio-based PET

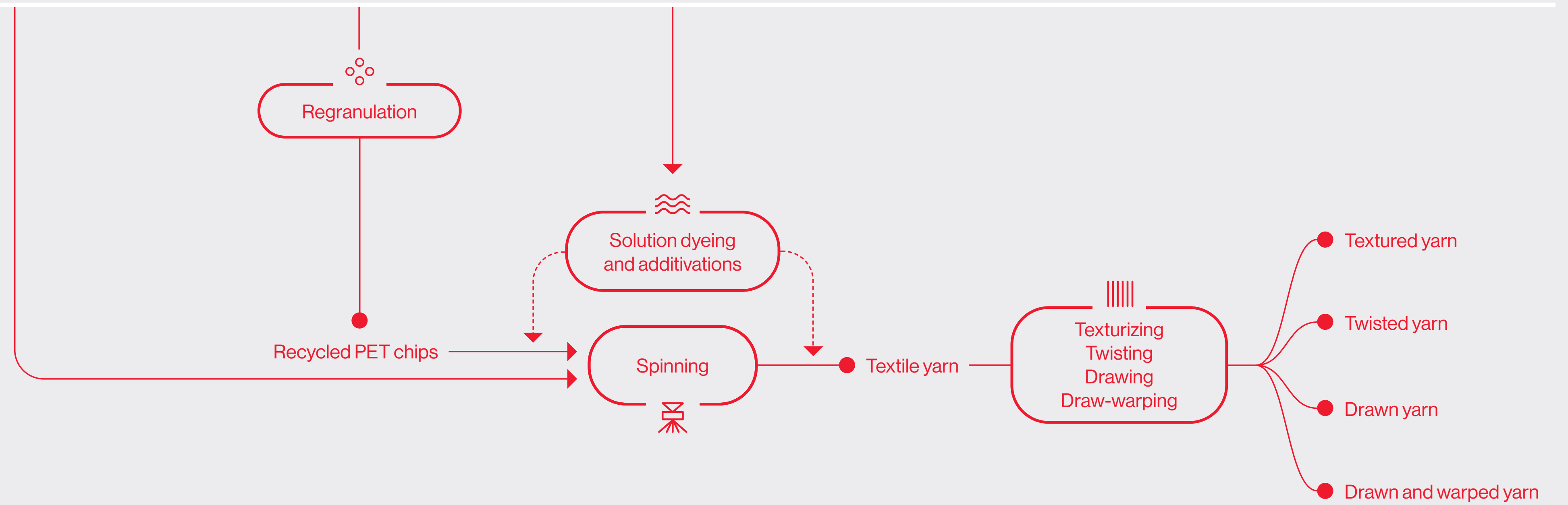
RadiciGroup suppliers

Sugar cane or cellulosic waste  
▼  
Bio-based PET chips

Ground PET material  
Flakes from bottles

Masterbatch and additives

Advanced Textile Solutions

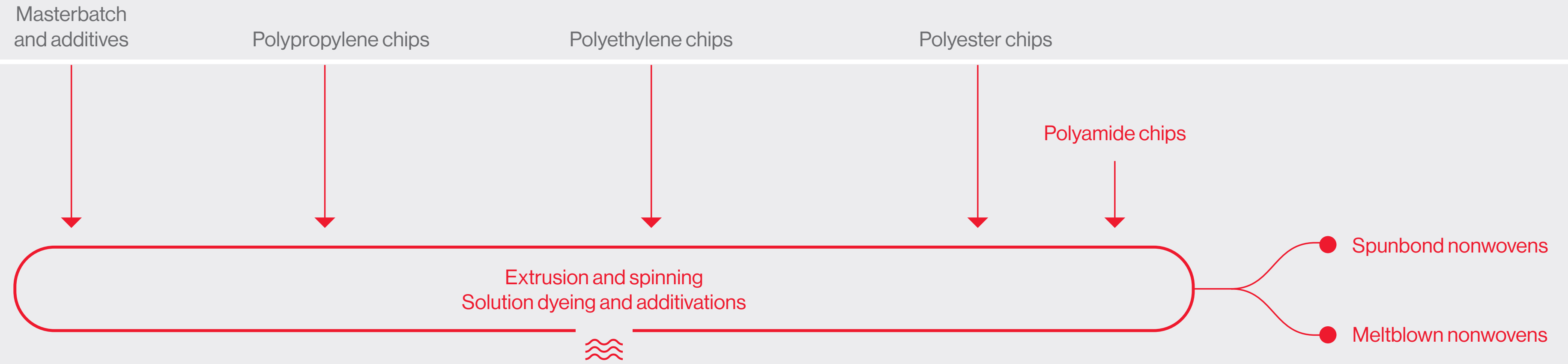


# Industrial Production

## PP - PE - PA - PET



RadiciGroup  
suppliers



Advanced  
Textile  
Solutions

# Recycled PP

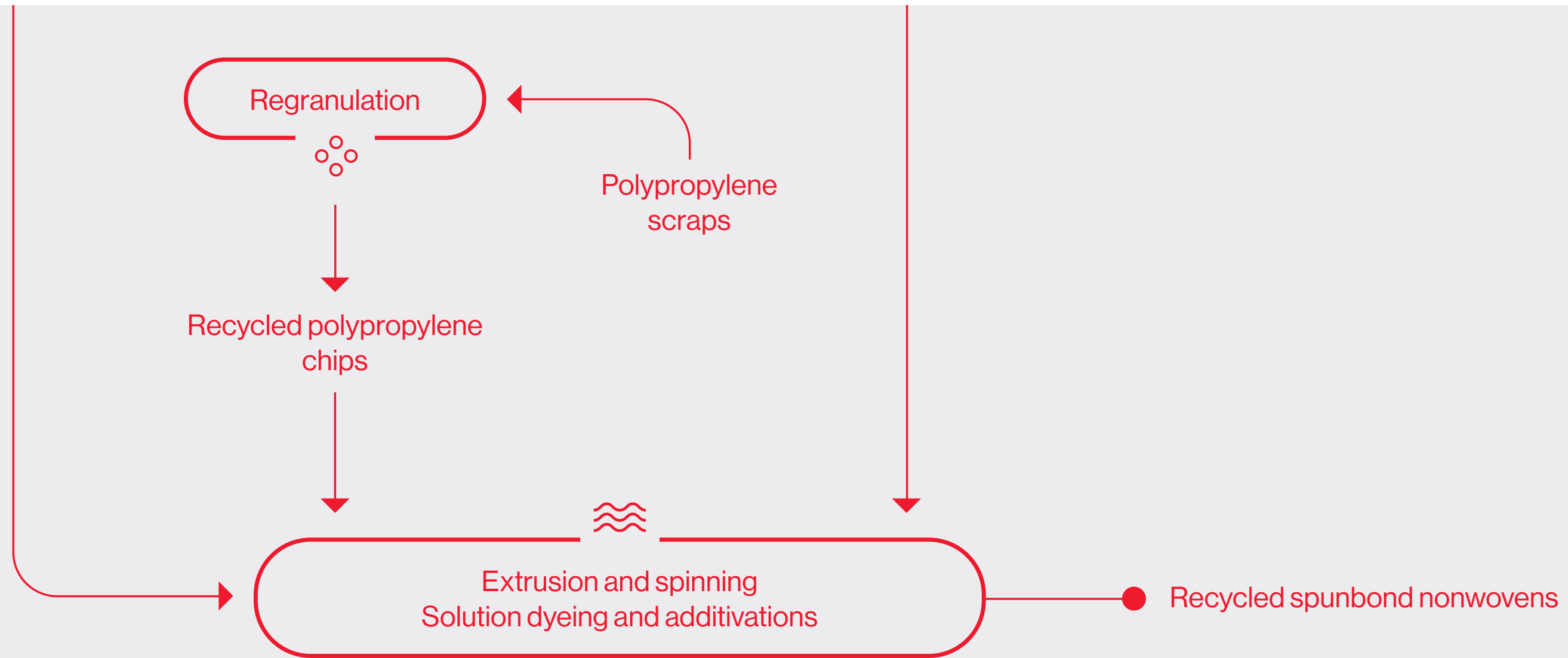


RadiciGroup suppliers

Polypropylene scraps

Masterbatch and additives

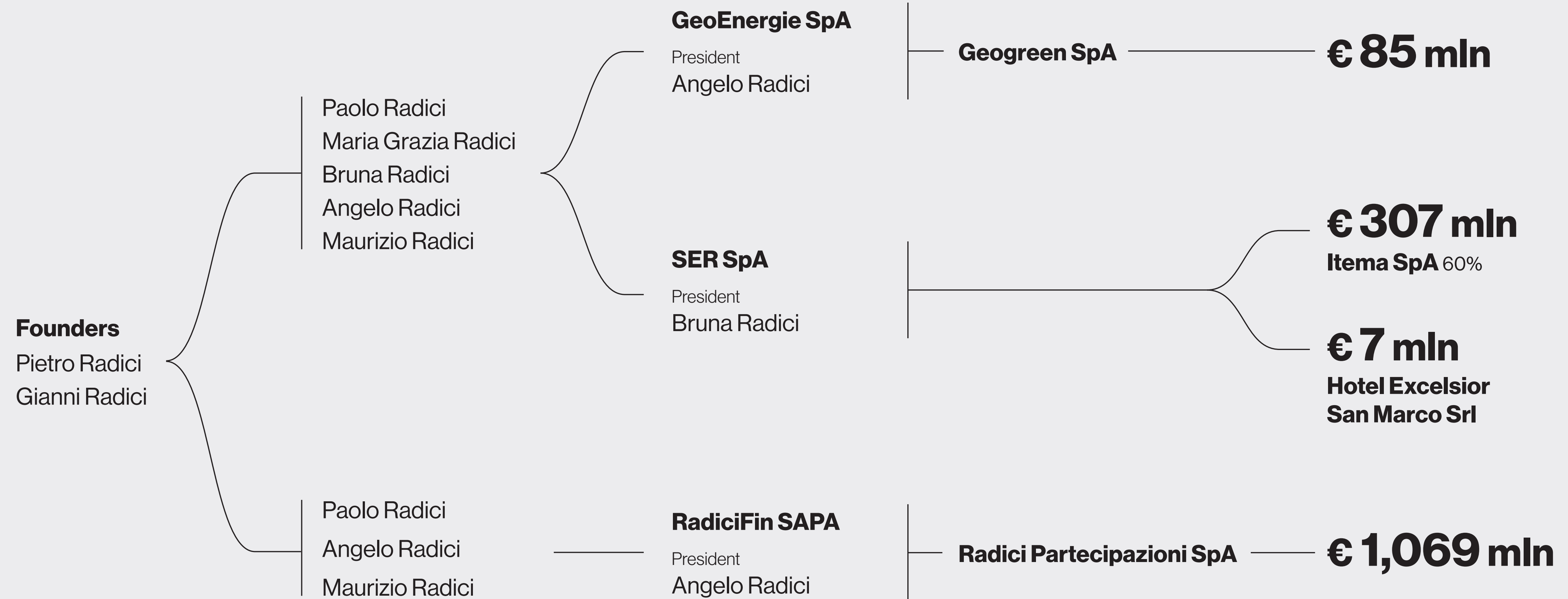
Advanced Textile Solutions



Edelweiss  
SWITZERLAND



# The Radici World Profile



## The Radici World Profile

# GEOGREEN

gas, power and efficiency

**Geogreen** is an Italian company belonging to the Radici family, established in 2000 to support businesses, specifically RadiciGroup companies, by providing renewable energy. Over time, **Geogreen's products and services have expanded**, and today this highly specialized company is capable of offering:

- Supply of **renewable electricity** and **natural gas**.
- Production of **Energy from Hydroelectric and Photovoltaic Sources**, and Thermoelectric Energy from Cogeneration.
- Development of **projects in the renewable energy** and **district heating sectors**.
- **Consulting services for increasing energy efficiency, managing quotas and CO<sub>2</sub> emission allowances**.
- **Trading of energy efficiency certificates** (white certificates) and **Guarantees of Origin for energy from renewable sources (GO)**.



Geogreen World,  
watch the video.



Geogreen has always been **committed to environmental protection and, specifically, to water** protection as a key resource to its activities.

The Group actually conducts its business according to the most advanced sustainability standards and in harmony with the communities which host its power plants and to which its offer of **100% renewable energy is mainly destined**.



**White lily**  
FRANCE





# itema

The history of Itema Group traces back to the entrepreneurial vision of **Gianni Radici** who built, through important partnerships and acquisitions, **a solid company at the pinnacles of the textile machinery industry since 1967**. Headquartered in Colzate (Italy), **60% of the shares of Itema belong to the family of the heirs of Gianni Radici, while the remaining 40% belongs to the Arizzi and Torri families.**

With **1,099 employees** in **8 production plants** and **16 branches** around the world, Itema Group generated an overall **turnover of € 307.1 million in 2023**.

- The parent company Itema® is today among the **world leaders in the supply of advanced weaving solutions**. It is also the **only manufacturer in the world** to provide the market with the top three shuttleless weft insertion technologies: **rapier, airjet and projectile**.

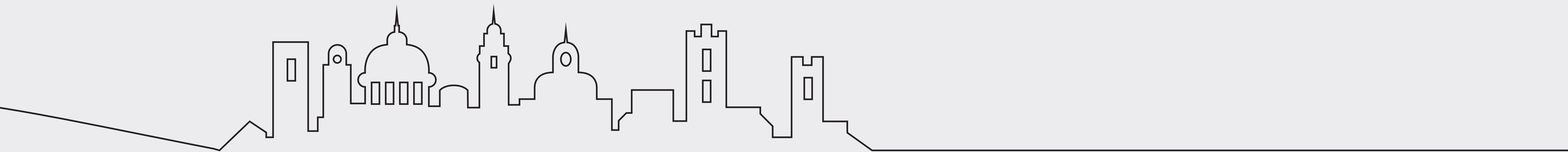
- Itema Group is also active in the industrial sector through **Schoch®**, manufacturer of accessories for the textile industry, and **Lamiflex®**, supplier of composite material components intended for the textile machinery, industrial, aerospace and medical sectors. It also has a stake in **Tofflonit**, the Italian headquarters of the Asian biopharmaceutical giant Tofflon.
- **Itemalab®**, Itema®'s advanced research incubator, also offers to third companies' **transversal systems engineering and business process re-engineering services**.

## The Radici World Profile



**A prestigious hotel in the heart of Bergamo** (Italy), located at the feet of the famous uptown medieval citadel which attracts tourists from all over the world.

- A choice of **rooms equipped with state-of-the-art facilities** and with advanced technical and audiovisual services for hosting business meetings and receptions.
- Possibility of **hosting refined catering and banqueting services** thanks to the **Roof Garden restaurant**.
- A cuisine that combines **traditional Italian flavors** and aromas with **innovation** and experimentation thanks to cutting-edge techniques and products.
- A structure suitable for a **wide range of purposes, banquets, business lunches** and **special celebrations**.



Rose  
CZECH REPUBLIC



## Worldwide Sites



## Specialty Chemicals

### **Radici Chem (Shanghai) Co., Ltd.**

China, Shanghai  
CN - 200235 - Room 1322, YunSun Tower, No. 2025 East Zhongshan Rd., Xuhui District  
Ph. +86 21 64389210 / 64389896  
Fax +86 21 64389960

[info.radichemshanghai@radicigroup.com](mailto:info.radichemshanghai@radicigroup.com)

[www.radicigroup.com/chemicals](http://www.radicigroup.com/chemicals)

Sale of: PA6 and PA66 polymer, adipic acid, dicarboxylic acids mixture -AGS-, dicarboxylic acid esters. PA6 and PA66 textile fibres.

### **Radici Chimica SpA**

Italy, Novara  
IT - 28100 - Via G. Fauser, 50  
Ph. +39 0321 693111  
Fax +39 0321 693201

[info.radichimicanovara@radicigroup.com](mailto:info.radichimicanovara@radicigroup.com)

[www.radicigroup.com/chemicals](http://www.radicigroup.com/chemicals)

Production of: PA66, PA610 and PA612 polymers, PA6-66 copolymers, adipic and nitric acid, hexamethylenediamine, 6.6 salt, dicarboxylic acids mixture -AGS-, dicarboxylic acid esters.

### **Radici Chimica Deutschland GmbH**

Germany, Tröglitz  
D - 06729 - Dr. Bergius Strasse, 6  
Ph. +49 3441 8298122  
Fax +49 3441 8298124

[info.radichimicatroeglitz@radicigroup.com](mailto:info.radichimicatroeglitz@radicigroup.com)

[www.radicigroup.com/chemicals](http://www.radicigroup.com/chemicals)

Production of: adipic and nitric acid, cyclohexanol/cyclohexanone mixture, dicarboxylic acids mixture -AGS-, dicarboxylic acid esters.

## High Performance Polymers

### **Radici Novacips SpA**

Italy, Chignolo d'Isola (BG)  
IT - 24040 - Località Bedeschi, 20  
Ph. +39 035 4991311  
Fax +39 035 994386

[italia.plastics@radicigroup.com](mailto:italia.plastics@radicigroup.com)

[www.radicigroup.com/plastics](http://www.radicigroup.com/plastics)

### **Radici Novacips SpA**

Italy, Villa d'Ogna (BG)  
IT - 24020 - Via Provinciale, 1331  
Ph. +39 0346 22453  
Fax +39 0346 23730

[italia.plastics@radicigroup.com](mailto:italia.plastics@radicigroup.com)

[www.radicigroup.com/plastics](http://www.radicigroup.com/plastics)

Production and sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends, PPA and copolymers, PBT, TPEs, POM, special PA66-based compounds, high performance PPS-based compounds.

New sustainability-oriented engineering polymers.

### **Radici Plastics Ltda**

Brazil, Araçariquama - São Paulo  
BR - 18147-970 - Rua Giuseppe Marchiori, 497  
Ph. +55 11 41366500

[brasil.plastics@radicigroup.com](mailto:brasil.plastics@radicigroup.com)

[www.radicigroup.com/pt](http://www.radicigroup.com/pt)

Production and sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends and PPA and copolymers, PC/ABS - ABS, PC, PBT, TPEs, POM, polyolefin-based compounds, special PA66-based compounds, high performance PPS-based compounds.

New sustainability-oriented engineering polymers.

### **Radici Plastics France SA**

France, St. Priest  
F - 69800 - 65, Rue du Dauphiné  
Ph. +33 (0) 4 72782090  
Fax +33 (0) 4 72782089

[france.plastics@radicigroup.com](mailto:france.plastics@radicigroup.com)

[www.radicigroup.com/plastics](http://www.radicigroup.com/plastics)

Sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends, PPA and copolymers, PC/ABS – ABS, PC, PBT, TPEs, POM, polyolefin-based compounds, special PA66-based compounds, high performance PPS-based compounds. New sustainability-oriented engineering polymers.

### **Radici Plastics GmbH**

Germany, Lüneburg  
D - 21337 - Elso-Klöver-Strasse, 10  
Ph. +49 4131 95007/0  
Fax +49 4131 95007/20

[rplde.info@radicigroup.com](mailto:rplde.info@radicigroup.com)

[www.radicigroup.com/de](http://www.radicigroup.com/de)

Production and sale of: PA6, PA66 and high performance polyamides such as PA610, PA612, special PA blends, PPA and copolymers, PBT, TPEs, POM, special PA66-based compounds, high performance PPS-based compounds. New sustainability-oriented engineering polymers.

### **Radici Plastics Iberica SL**

Spain, Barcelona  
ES - 08029 - Avda. Josep Tarradellas, 130 5<sup>o</sup>1<sup>a</sup>  
Ph. +34 93 5416500  
Fax +34 93 4943326

[iberica.plastics@radicigroup.com](mailto:iberica.plastics@radicigroup.com)

[www.radicigroup.com/plastics](http://www.radicigroup.com/plastics)

Sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends, PPA and copolymers, PBT, TPEs, POM, special PA66-based compounds, high performance PPS-based compounds. New sustainability-oriented engineering polymers.

### **Radici Plastics Mexico S. de R.L. de C.V.**

Mexico, Ocotlán - Jalisco  
Carretera Ocotlán-Tototlán km 14.70  
MX - 47780 - Delegación San Martín de Zula  
Ph. +52 392 923 23 90

[www.radicigroup.com/plastics](http://www.radicigroup.com/plastics)

Production and sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends, PPA and copolymers, PC/ABS - ABS, PC, PBT, TPEs, POM, polyolefin – based compounds, special PA66-based compounds, high performance PPS-based compounds. New sustainability-oriented engineering polymers.

## Worldwide Sites

### **Radici Plastics India PVT. LTD.** | Branch Office

India, Gurugram - Haryana

IN - 122003 - IndiQube - Vatika Tower Building

Tower B - 11<sup>th</sup> Floor - Golf Course Road - Sector 54

Ph. +91 124 442 1832

[info.plastics@radicigroup.com](mailto:info.plastics@radicigroup.com)

[www.radicigroup.com/plastics](http://www.radicigroup.com/plastics)

### **Radici Plastics India PVT. LTD.** | Production Plant

India, Halol - Dist. Panchmahal, Gujarat

IN - 389350 - Plot No. 121 + 122/1, Halol - II Maswad GIDC

[info.plastics@radicigroup.com](mailto:info.plastics@radicigroup.com)

[www.radicigroup.com/plastics](http://www.radicigroup.com/plastics)

Production and sale of: PA6 and PA66, high performance polyamides and PA610, PA612-based copolymers, special PA blends, PPA, PC/ABS - ABS, PBT, TPE, POM, special PA66 based technopolymers, high performance PPS-based compounds. Technopolymers with low environmental impact and high performance.

### **Radici Plastics (Suzhou) Co., Ltd.**

China, Suzhou

CN - 215134 - Jiangsu Province

No.9 Hucundang Road, XiangCheng District

Ph. +86 512 62952290

[china.plastics@radicigroup.com](mailto:china.plastics@radicigroup.com)

[www.radicigroup.com/cn](http://www.radicigroup.com/cn)

Production and sale of: PA6, PA66 and high performance polyamides such as PA610, PA612, special PA blends, PPA and copolymers, PC/ABS - ABS, PC, PBT, TPEs, POM, polyolefin-based compounds, special PA66-based compounds, high performance PPS-based compounds. New sustainability-oriented engineering polymers.

### **Radici Plastics UK LTD**

United Kingdom, Wakefield

7 Langham House - 148 Westgate - WF2 9SR

Ph. +44 (0)20 7431 4554

[uk.plastics@radicigroup.com](mailto:uk.plastics@radicigroup.com)

[www.radicigroup.com/plastics](http://www.radicigroup.com/plastics)

Sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends, PPA and copolymers, PBT, TPEs, POM, special PA66-based compounds, high performance PPS-based compounds. New sustainability-oriented engineering polymers.

### **Radici Plastics USA Inc.**

USA, Wadsworth

OH - 44281- 960 Seville Road

Ph. +1 330 336 7611

Fax +1 330 335 5029

[usa.plastics@radicigroup.com](mailto:usa.plastics@radicigroup.com)

[www.radicigroup.com/plastics](http://www.radicigroup.com/plastics)

Production and sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends, PPA and copolymers, PC/ABS - ABS, PC, PBT, TPEs, POM, polyolefin-based compounds, special PA66-based compounds, high performance PPS-based compounds. New sustainability-oriented engineering polymers.

## Advanced Textile Solutions

### **Logit s.r.o.**

Czech Republic, Podbořany

CZ - 44101 - Hlubany, 119

Ph. +420 415 237911

Fax +420 415 237912

[a-logit@radicigroup.com](mailto:a-logit@radicigroup.com)

[www.radicigroup.com/fibres](http://www.radicigroup.com/fibres)

Production of: PA BCF yarns for a wall to wall carpet either twisted, Superba or Power Heat Set.

### **Lurotex KFT**

Hungary, Hunyadi Janos

H - 33-9971 - P.F. 41 Szentgotthard

Ph. +36 94 552650

Fax +39 36 94 380141

[sales.lurotex@radicigroup.com](mailto:sales.lurotex@radicigroup.com)

Production of: fabrics for outerwear and linings, PA6, PA66 and PET microfibre fabrics.

### **Noyfil SA**

Switzerland, Stabio

CH - 6855 - Via Gaggiolo, 31

Ph. +41 91 6416141

Fax +41 91 6472806

[apparel.technical@radicigroup.com](mailto:apparel.technical@radicigroup.com)

[www.radicigroup.com/starlight](http://www.radicigroup.com/starlight)

Production and sale of: polyester yarns, raw white, dope and additivated polyester yarns (flame retardant, bacteriostatic and UV protection).

Post-consumer recycled PET and bio-based yarns.

### **Noyfil SpA**

Italy, Chignolo d'Isola (BG)

IT - 24040 - Via Verdi, 1

Ph. +39 035 905252

Fax +39 035 905112

[apparel.technical@radicigroup.com](mailto:apparel.technical@radicigroup.com)

[www.radicigroup.com/fibres](http://www.radicigroup.com/fibres)

[www.radicigroup.com/radyarn](http://www.radicigroup.com/radyarn)

Production and sale of: raw or solution-dyed polyester yarn in textured, taslan, twisted versions for weaving and knitting. Post-consumer recycled PET and bio-based yarns.

### **RadiciFil SpA**

Italy, Casnigo (BG)

IT - 24020 - Via Europa, 41

Ph. +39 035 736000

Fax +39 035 736350

[flooring@radicigroup.com](mailto:flooring@radicigroup.com)

[www.radicigroup.com/fibres](http://www.radicigroup.com/fibres)

Production and sale of: PA6 polymers, PA6-66 copolymers, polyamide BCF yarns for carpeting, raw, solution-dyed, in different affinities, single, twisted or air entangled, PA66 HT yarns for technical applications.

### **Radici Yarn SpA**

Italy, Villa d'Ogna (BG)

IT - 24020 - Via Provinciale, 1125

Ph. +39 0346 89111

[apparel.technical@radicigroup.com](mailto:apparel.technical@radicigroup.com)

[www.radicigroup.com/fibres](http://www.radicigroup.com/fibres)

Production and sale of: PA6 polymer and staple fibre, PA6 and PA66 yarns (POY, FOY), PET and PBT yarns for textile/apparel and technical applications.

Production of yarns from recycled and bio-based nylon which retain optimal technical performance.



## Worldwide Sites

### **Radici Yarn SpA**

Italy, Ardesio (BG)

IT - 24020 - Via Casa More, 12

Ph. +39 0346 34147

Fax +39 0346 33707

[apparel.technical@radicigroup.com](mailto:apparel.technical@radicigroup.com)

[www.radicigroup.com/fibres](http://www.radicigroup.com/fibres)

Production of: PA6 and PA66, PET and PBT warped yarns for weaving and warp knitting.

### **Yarnea SRL**

Romania, Săvinești (NT)

RO - 617410 - 5, Gheorghe Caranfil Street

Ph. +40 233 205 000

Fax +40 233 205 180

[apparel.technical@radicigroup.com](mailto:apparel.technical@radicigroup.com)

[www.radicigroup.com/fibres](http://www.radicigroup.com/fibres)

Production of: PA6 and PA66 textured (DTY), FDY, twisted (textured and FDY), PA6 spun (LOY), warped (LOY +FDY) textile yarns.

### **Tessiture Pietro Radici SpA**

Italy, Gandino (BG)

IT - 24024 - Via Ugo Foscolo, 152

Ph. +39 035 715911

Fax +39 035 715999

[tessitureradici@radicigroup.com](mailto:tessitureradici@radicigroup.com)

[www.radicigroup.com/en/products/fibres-and-nw](http://www.radicigroup.com/en/products/fibres-and-nw)

Production and sale of: virgin and recycled spunbond non-woven fabrics for applications in the building/roofing, industrial, automotive, agriculture, HO.RE.CA. and healthcare sectors. Nonwovens for personal protective equipment for the industrial sector, for doctors and healthcare workers, also available in the bio-circular ISCC PLUS version. Meltblown nonwovens for the industrial, filtration and medical sectors.

## Other companies

### **Radici EcoMaterials Srl**

Italy, Buronzo (VC)

IT - 13040 - Strada per Castelletto Cervo, 4

Ph1. +39 0161 871076

Ph2. +39 0161 871126

[ecomaterials@radicigroup.com](mailto:ecomaterials@radicigroup.com)

[www.radicigroup.com](http://www.radicigroup.com)

Company active in the recovery of synthetic fibers and thermoplastic materials with processing and trade on the national and international markets.

## Holding Companies

### **RadiciFin SAPA**

Italy, Gandino (BG)

IT - 24024 - Via Ugo Foscolo, 152

Ph. +39 035 715411

Fax +39 035 715477

[info@radicigroup.com](mailto:info@radicigroup.com)

[www.radicigroup.com](http://www.radicigroup.com)

[www.radici.com](http://www.radici.com)

### **Radici Partecipazioni SpA**

Italy, Gandino (BG)

IT - 24024 - Via Ugo Foscolo, 152

Ph. +39 035 715411

Fax +39 035 715477

[info@radicigroup.com](mailto:info@radicigroup.com)

[www.radicigroup.com](http://www.radicigroup.com)

### **Radici Partecipazioni SpA**

Italy, Gandino (BG)

IT - 24024 - Via Cà Antonelli , 55

Ph. +39 035 715411

Fax +39 035 715477

[info@radicigroup.com](mailto:info@radicigroup.com)

[www.radicigroup.com](http://www.radicigroup.com)

### **S.E.R. SpA - Società Elettrica Radici SpA**

Italy, Gandino (BG)

IT - 24024 - Via Ugo Foscolo, 152

Ph. +39 035 715411

Fax +39 035 715477

[www.radici.com](http://www.radici.com)



### **Itema SpA**

Italy, Colzate (BG)

IT - 24020 - Via Cav. Gianni Radici, 42

Ph. + 39 035 7282111

Fax + 39 035 740505

[www.itemagroup.com](http://www.itemagroup.com)

### **GeoEnergie SpA**

Italy, Gandino (BG)

IT - 24024 - Via Cà Antonelli , 55

Ph. +39 035 715811

Fax +39 035 715812

[geoenergie@geogreen.it](mailto:geoenergie@geogreen.it)

[www.geogreen.it](http://www.geogreen.it)

### **Hotel Excelsior S. Marco**

Italy, Bergamo

IT - 24122 - P.zza Repubblica, 6

Ph. +39 035 366111

Fax +39 035 223201

[info@hotelsanmarco.com](mailto:info@hotelsanmarco.com)

[www.hotelsanmarco.com](http://www.hotelsanmarco.com)

### **Radici InNova Scarl**

Italy, Novara

IT - 28100 - Via Fauser, 50

Ph. +39 0321 693111

Fax +39 0321 693201

[radicinnova@radicigroup.com](mailto:radicinnova@radicigroup.com)

[www.radicigroup.com](http://www.radicigroup.com)

## Our world's flowers and plants



# Flowers and plants are the symbol of our Earth.

They represent our love for nature.

They represent the endless rebirth of beauty and life, season after season.

They represent the culture of every people, their extraordinary uniqueness and richness.

They represent the heritage we carefully preserve, and we want to respect and protect.

To make it bloom, also tomorrow.

The flowers and plants accompanying the TO BE GLOCAL are the symbol of some countries where RadiciGroup is located.

They embody the beauty and variety of local natural heritage.



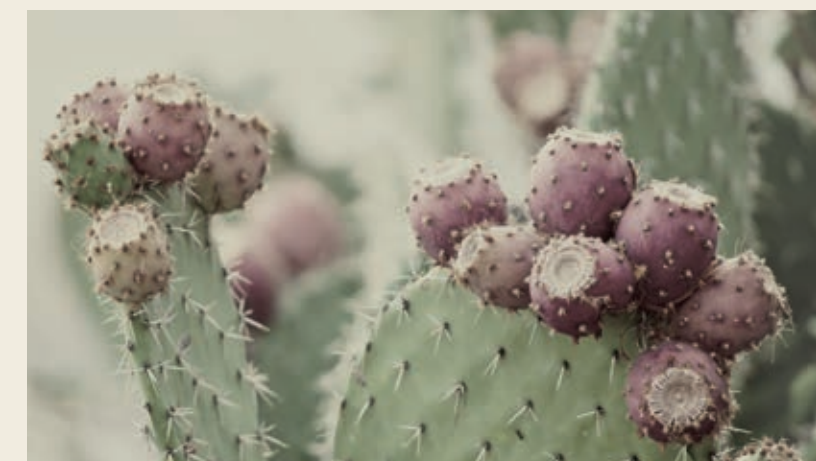
### **Daisy** ITALY

The common daisy, synonymous with purity and candour, is a flower that grows spontaneously in many parts of Italy.



### **Cornflower** GERMANY

Cornflowers grow mainly in the fields but they can also be found in meadows or along roadsides. In the language of flowers, they are a symbol of lightness and sweetness.



### **Prickly pear** MEXICO

For a long time, the prickly pear has been a symbol of the Aztec tradition. The importance of this plant and fruit for Mexicans is such that they embody the symbol of the country.



## **Peach flower** CHINA

Peach flowers represent abundance, long life and are a symbol of feminine beauty. Traditionally, during the Chinese New Year, those in search of love buy a peach tree to keep at their home.



## **Laelia purpurata** BRAZIL

Many orchids are native to Brazil, perhaps Laelia purpurata, in all its forms, is the most outstanding. In the language of flowers it is sometimes used as a love message.



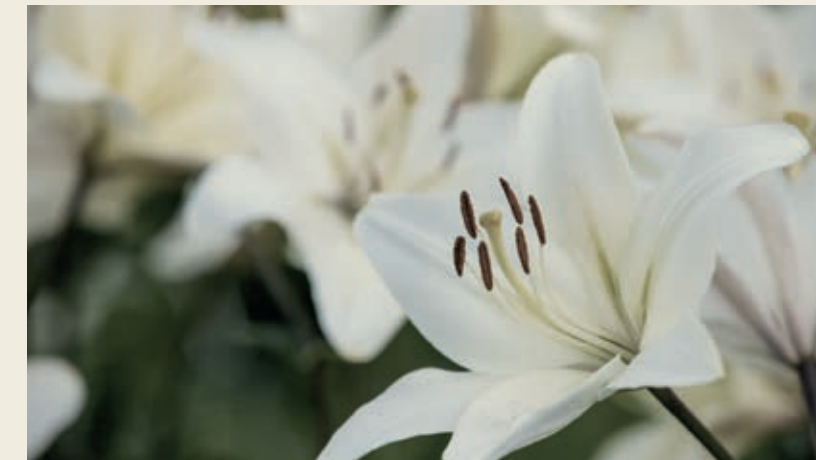
## **Asian lotus flower** INDIA

The Lotus flower is an aquatic plant native to Asia. Considered a sacred flower, it represents the integrity of the body and the spiritual elevation of the virtuous human being.



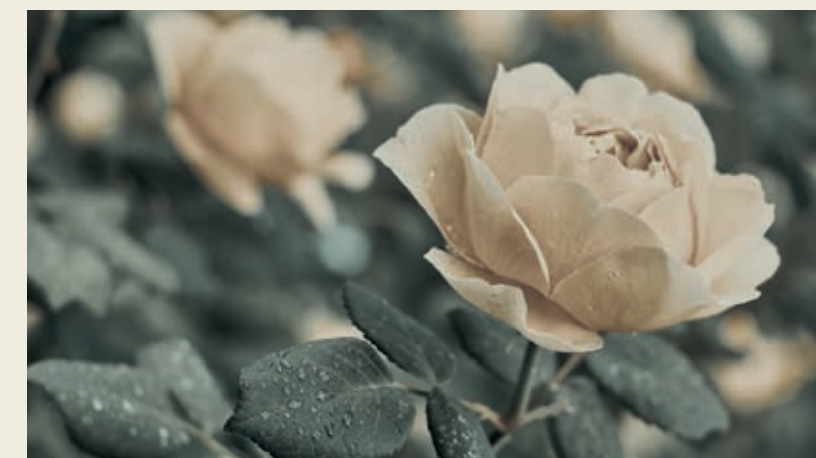
## **Edelweiss** SWITZERLAND

The Edelweiss, called the queen of the Alps, is a perennial plant that grows on sunny calcareous soils. A symbol of resilience and eternal youth, this flower has antioxidant properties developed thanks to its adaptation to the alpine environment.



## **White lily** FRANCE

In general, the White lily is a symbol of purity, innocence, candour, but also fierceness and pride. The flower has a tall stem standing straight, this characteristic leads it to be a symbol of pride and nobility.



## **Rose** CZECH REPUBLIC

Roses are associated with very different, complex meanings and symbols also linked to their color shades. Moreover, the essence of Rose and aromas used in perfumery and in cosmetics can be extracted from rose petals.





[www.radicigroup.com](http://www.radicigroup.com)

