

RADICIGROUP FOR SUSTAINABILITY REPORT
KEY ELEMENTS 2015
English



RadiciGroup for Sustainability Report - Key elements

Vision, Mission, Values and end applications of the products of RadiciGroup



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VISION

To be one of the leading chemical groups in the polyamide, synthetic fibres and engineering plastics production chain.

MISSION

To promote the development of our businesses while pursuing our Group values and culture. To pursue our vision by valorising and optimizing our resources, establishing strategic alliances and searching for new markets, including niche markets. To embed sustainability into new product and application development.

VALUES

Putting people at the centre of everything we do, respecting their right to physical and cultural integrity. Efficiency and effectiveness of our management systems to improve our business. Fairness and transparency of our management systems to comply with all applicable laws and regulations. Attention to the needs and expectations of our stakeholders in order to create a feeling of belonging and satisfaction. Reliability of our management and operating systems to ensure the safety of our employees, our community and the environment. Our responsibility as a company for our workers, production sites and communities.

IN 2015

Radici Partecipazioni SpA SpA was awarded **UNI EN ISO 9001:2015** certification for its quality control system.

APPLICATIONS

PRODUCTS FOR THE HOME SECTOR



Yarns for curtains, upholstery, carpets and wall-to-wall carpets. Engineering plastics for household appliances and the electrical/electronic sector. Nonwovens for roofing, filtration, furnishings and disposable table tops.

PRODUCTS FOR APPAREL



Yarns for clothing, lingerie, beachwear and sportswear. Nonwovens for protective disposable clothing.

PRODUCTS FOR THE AUTOMOTIVE SECTOR



Engineering plastics for car interiors and engine components. Yarns for car interiors and airbags. Nonwovens for headliners, seatings and airbag covers.

PRODUCTS FOR THE INDUSTRIAL SECTOR



Yarns and engineering plastics for special applications in the industrial sector.

PRODUCTS FOR THE SPORTS SECTOR



Yarns for sportswear. Yarns for sports fields, recreational and domestic indoor and outdoor applications.

RadiciGroup for Sustainability Report - Key elements

RadiciGroup stakeholder engagement



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SHAREHOLDERS

Strategic plans



LOCAL COMMUNITIES

Dialogue and support for the various activities



MEDIA

Timely and constant information and dialogue



BANKING INSTITUTIONS

Dialogue and information sharing



TRADE UNION REPRESENTATIVES

Focus on and development of shared projects



SUPPLIERS

Work for a sustainable supply chain, code of conduct



CUSTOMERS

Work for a sustainable supply chain, code of conduct, CRM and Customer Satisfaction Survey



TRADE ASSOCIATIONS

Research and development, market opportunity research



COMPETITORS

Work to safeguard sectors of reference in trade associations



EMPLOYEES

Communication and dialogue, ad hoc initiatives, creation of tangible and intangible value



SCHOOLS AND ACADEMIC WORLD

Dialogue, alternating school and work, student orientation

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Holding company certification according to the ISO 9001:2015 standard



CHAPTER 1

CHAPTER 2

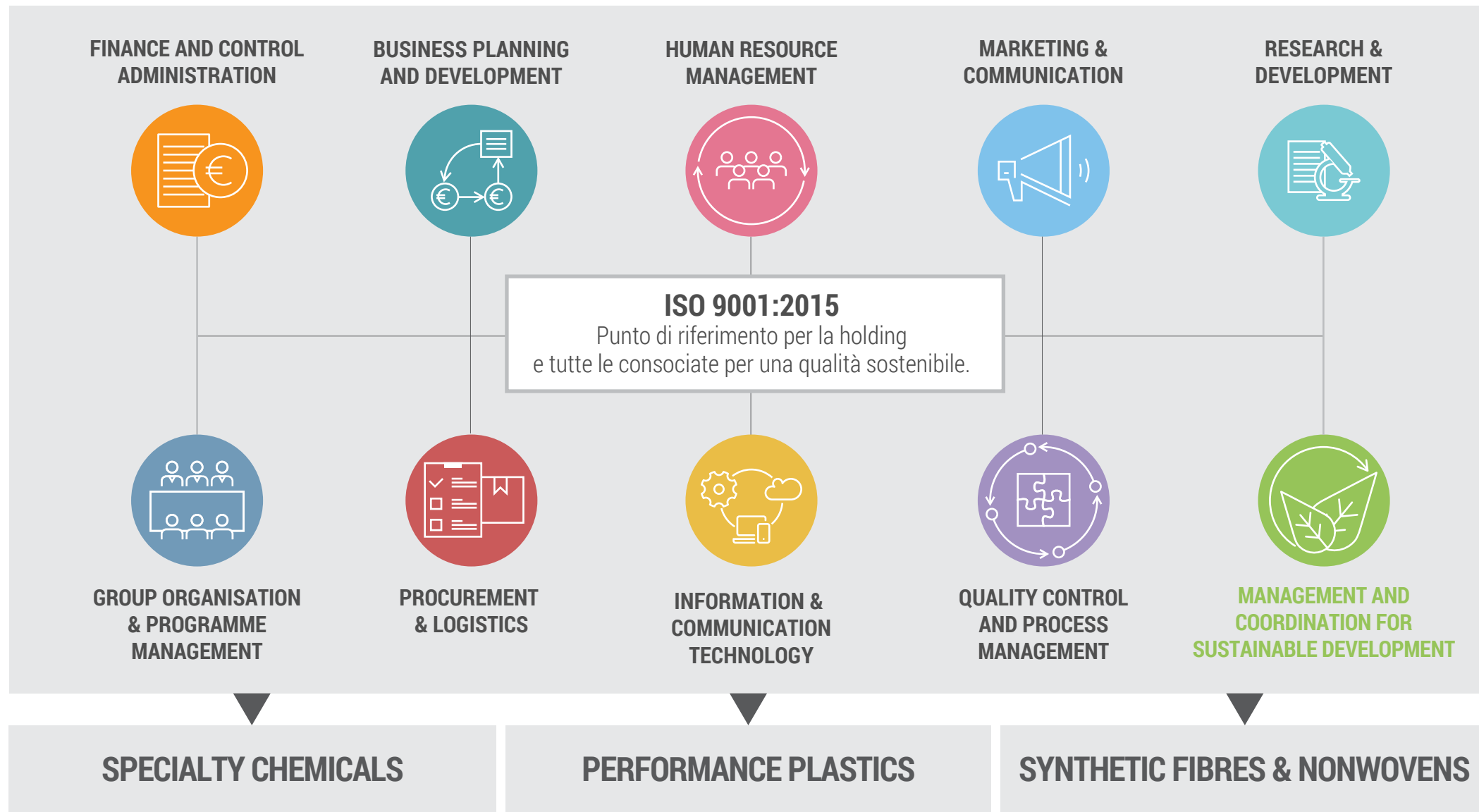
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RadiciGroup for Sustainability Report - Key elements

Working for a sustainable supply chain



CHAPTER 1

CHAPTER 2

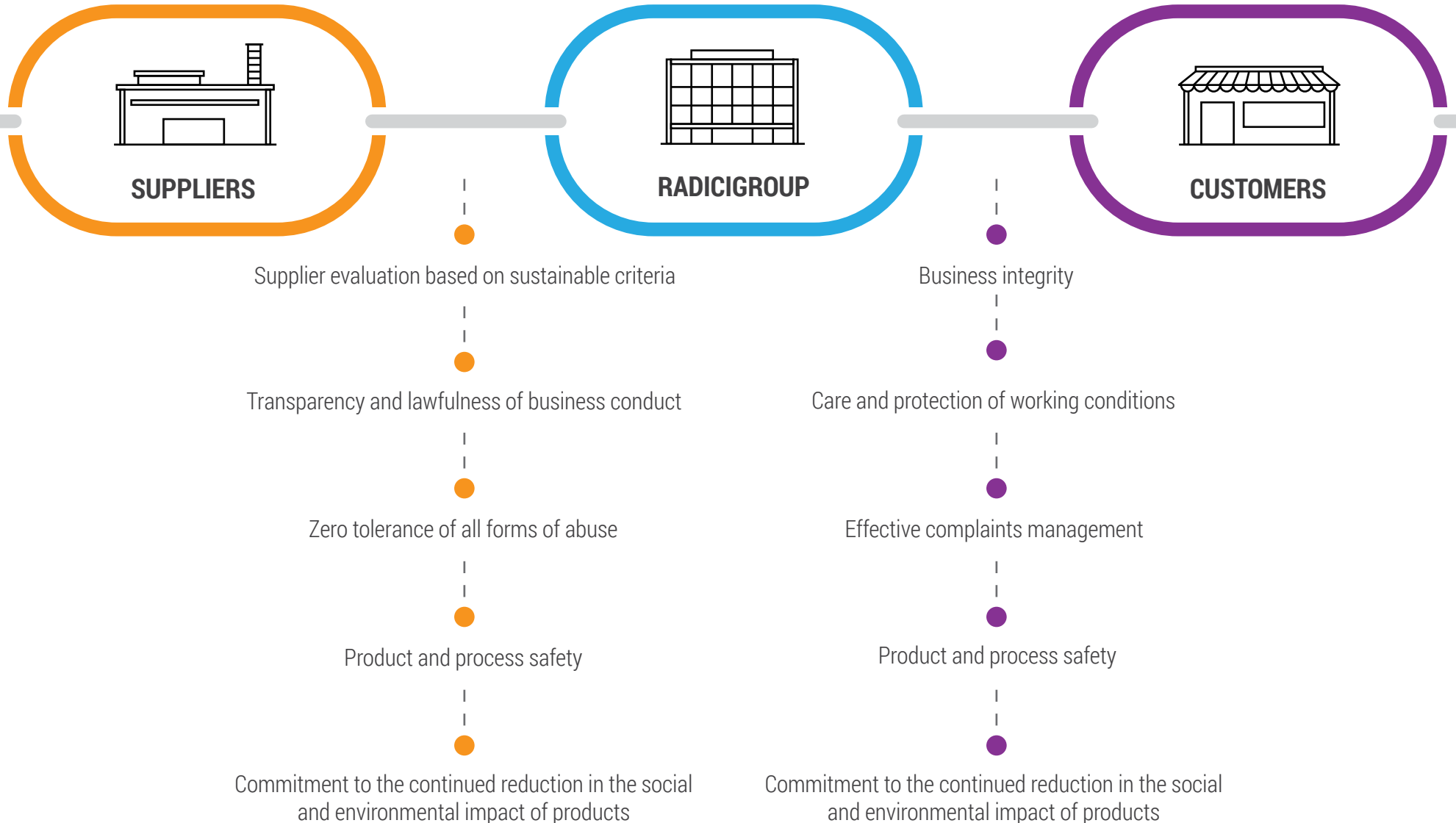
CHAPTER 3

CHAPTER 4

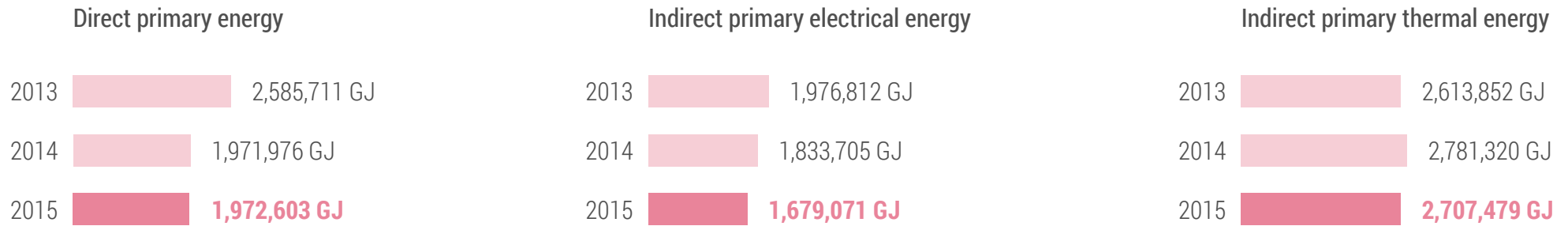
CHAPTER 5

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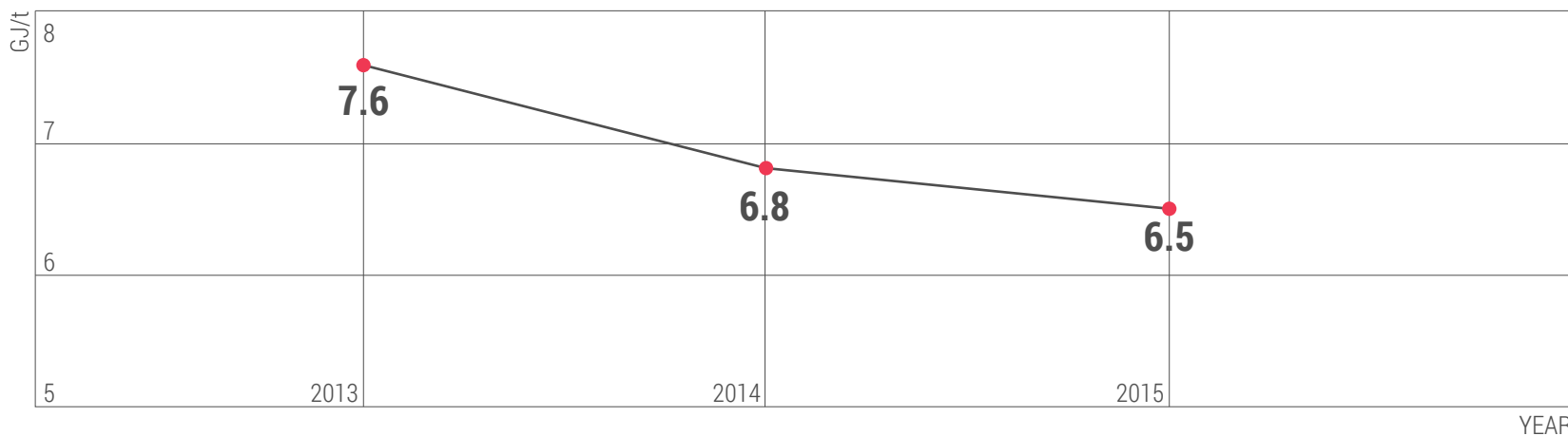
CHAPTER 7



CONSUMPTION OF DIRECT + INDIRECT PRIMARY FOSSIL SOURCE ENERGY [G4-EN3 INDICATOR]



TOTAL CONSUMPTION OF FOSSIL SOURCE PRIMARY ENERGY IN RELATION TO PRODUCT QUANTITIES [G4-EN3 INDICATOR]

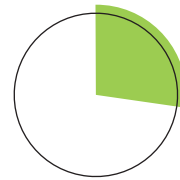
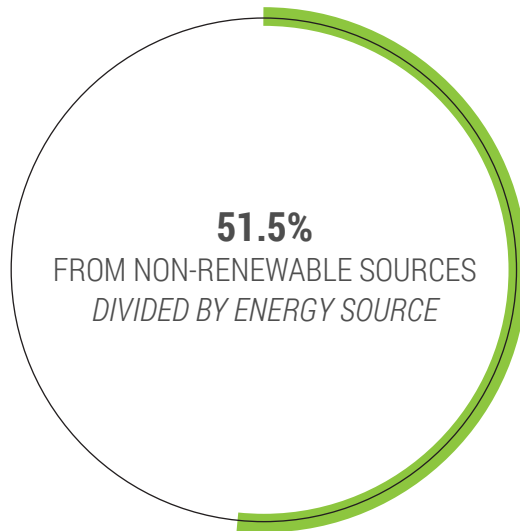


3-YEAR PERIOD 2013-2015
-14.3%
 TOTAL CONSUMPTION OF
 PRIMARY ENERGY

The Group's environmental impact is reduced thanks to a reduction in consumption of fossil source primary energy.

ELECTRICAL ENERGY MIX 2015

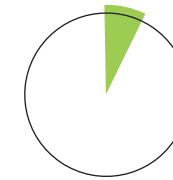
[G4-EN3 INDICATOR]



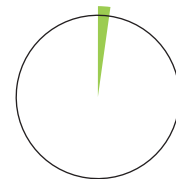
27.4%
from Natural Gas



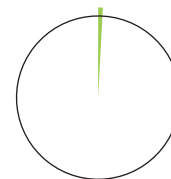
13.7%
from Coal



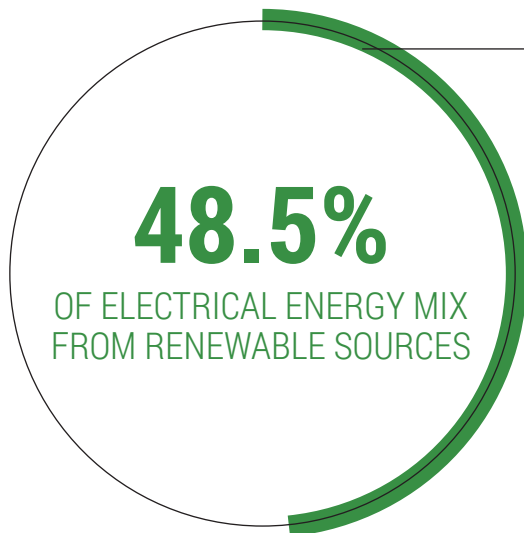
7.4%
from Nuclear



2.1%
from Other
(other fossil fuels)

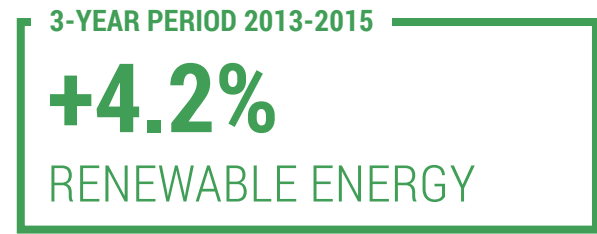


0.9%
from Fuel Oil



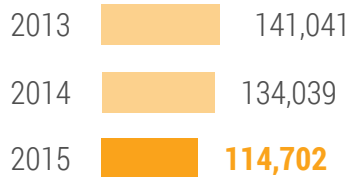
of which **companies with 100% renewable energy:**

- Radici Novacips - Villa d'Ogna, Italy
- Radici Novacips - Chignolo, Italy
- Radici Plastics - Brazil
- Radici Plastics - Germany
- Radici Yarn - Ardesio, Italy
- Radici Fibras - Brazil
- Radici Partecipazioni - Gandino, Italy

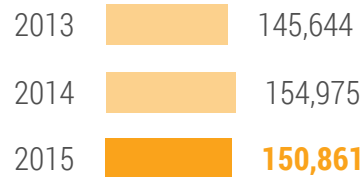


TOTAL DIRECT AND INDIRECT GREENHOUSE GAS EMISSIONS [G4-EN15 + G4-EN 16 INDICATOR]

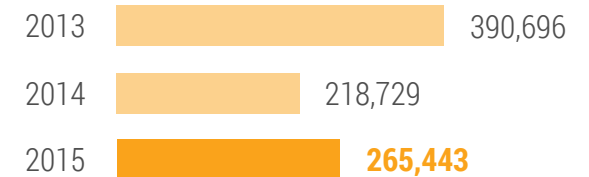
Indirect emissions from Electrical Energy t CO2 eq.



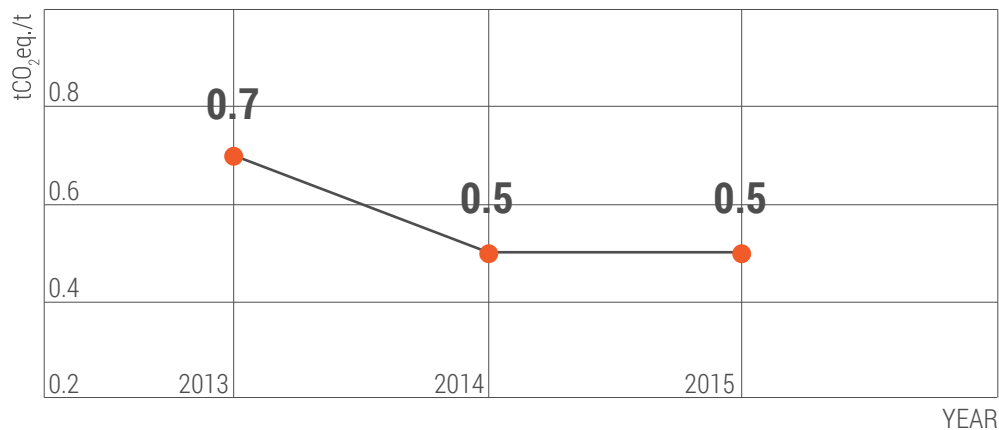
Indirect emissions from Thermal Energy t CO2 eq.



Direct emissions t CO2 eq.



INDEX OF TOTAL DIRECT AND INDIRECT GREENHOUSE GAS EMISSIONS IN RELATION TO PRODUCT QUANTITIES



QUALITY OF EMISSIONS [G4-EN21 INDICATOR]

EN21	2013	2014	2015
t TOTLE	459	240	181
t NOx	312	207	152
t SOx	0	0	0
t POP	0	0	0
t VOC	11	12	9
t HAP	109	0	0
t STACK & FUGITIVE	0	0	0
t PM	9	5	8
t OTHER ATMOSPHERIC EMISSIONS	18	16	12

3-YEAR PERIOD 2013-2015

-21.6%

TOTAL GREENHOUSE GAS EMISSIONS

3-YEAR PERIOD 2013-2015

-60.5%

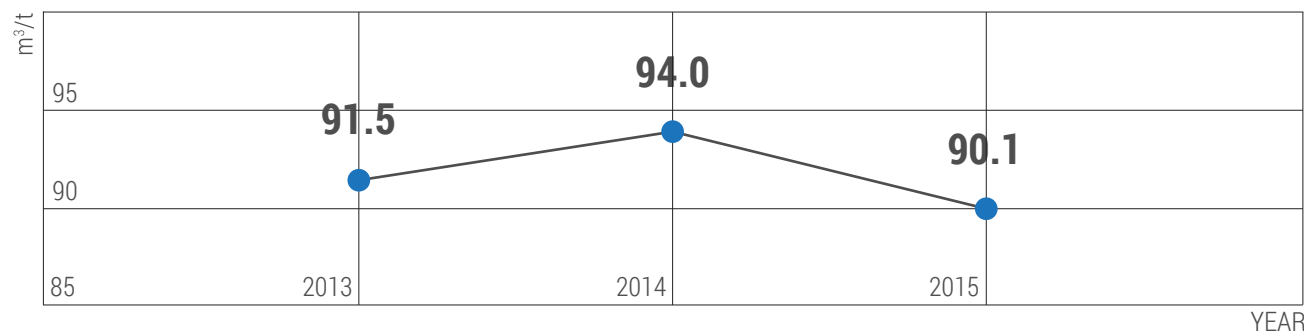
POLLUTANTS

WATER RESOURCES PER SOURCE (m³)

[G4-EN8 INDICATOR]

From acqueduct		From spring		From well		From river / canal	
2013	124,258	2013	354,433	2013	12,499,407	2013	73,468,427
2014	116,177	2014	339,886	2014	11,982,837	2014	78,299,924
2015	120,813	2015	402,969	2015	11,380,769	2015	76,171,511

INDEX OF THE USE OF WATER RESOURCES IN RELATION TO PRODUCT QUANTITIES



3-YEAR PERIOD 2013-2015

90%

OF WATER USED IS INTENDED FOR COOLING

STABLE CONSUMPTION AND WATER
RECYCLING IN EVERY COMPANY

QUALITY OF WASTE WATER [G4-EN22 INDICATOR]

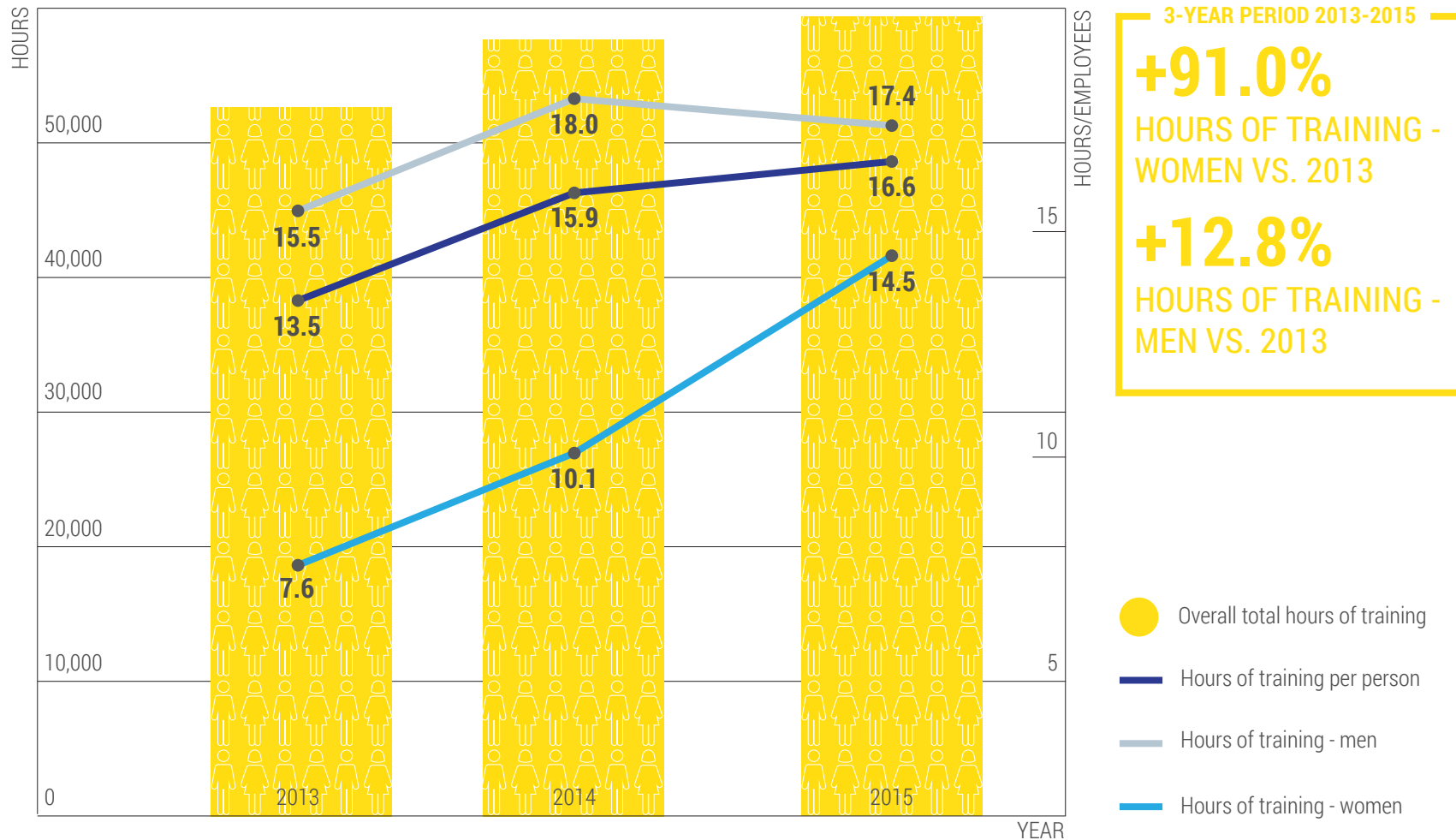
EN22	QUALITY OF WASTE WATER	2013	2014	2015
kg	COD [kg O₂/year]	1,533,321	1,185,152	694,055
kg	Total Nitrogen [kg N/year]	995,990	1,096,000	780,132
kg	Suspended Solids [kg/year]	23,823	17,169	23,474
kg	Metals *	7,931	9,648	3,486

*aluminium, chrome, iron, nickel, copper, vanadium, zinc

3-YEAR PERIOD 2013-2015

CONTINUOUS
IMPROVEMENT IN QUALITY
OF WASTE WATER

STAFF TRAINING [G4-LA 9 INDICATOR]



3-YEAR PERIOD 2013-2015

+91.0%
HOURS OF TRAINING -
WOMEN VS. 2013

+12.8%
HOURS OF TRAINING -
MEN VS. 2013

2,967
TOTALE EMPLOYEES
2015

2,156
MEN
2015

811
WOMEN
2015

- Overall total hours of training
- Hours of training per person
- Hours of training - men
- Hours of training - women

OUR PRODUCTS WITH REDUCED ENVIRONMENTAL IMPACT

MANUFACTURED USING BIOPOLYMERS OBTAINED FROM RENEWABLE SOURCE MATERIALS



Radilon® D: PA6.10-based engineering plastics
Radilon® 6.10: PA6.10-based textile yarns
dorix® 6.10: PA6.10-based staple fibre
Radilon® PX: bio-based engineering plastics and textile yarns
dorix® PX: bio-based staple fibre
Radifloor® PX: bio-based BCF yarn
CornLeaf®: Ingeo™ polylactic acid (PLA) yarn

SOLUTION-DYED SAVING WATER AND ENERGY



Radifloor®: PA6 BCF yarn
dorix®: PA6 staple
Radilon® staple fibre: PA6 staple
Radilon®: PA6 and PA6.6 textile yarn
Radyarn®/Starlight®: polyester textile yarn
r-Radyarn®/r-Starlight®: recycled polyester textile yarn

MANUFACTURED USING CLEAN ENERGY



Radipol®: PA6, PA6.6 e PA6.10 polymers
Radilon®: PA6 e PA6.6 engineering plastics
Heramid®: PA6 and PA6.6 engineering plastics
Radifloor®: PA6 and PA6.6 BCF yarn
Radigreen®: PA artificial grass yarn
Radilon® staple fibre®: PA6 staple
Radilon®: PA6 and PA6.6 textile yarn

MANUFACTURED USING RECYCLED RAW MATERIALS



Heramid®: PA6 and PA6.6 engineering plastics
r-Starlight®: polyester textile yarn
r-Radyarn®: polyester textile yarn