



2015

RADICI
GROUP

VISION, MISSION, VALUES



Our vision

- To be one of the leading chemical groups in the polyamide, synthetic fibres and engineering plastics production chain.

Our mission

- To promote the development of our businesses while pursuing our Group values and culture.
- To pursue our vision by valorising and optimizing our resources, establishing strategic alliances and searching for new markets, including niche markets.
- To embed sustainability into new product and application development.

Our values

- Putting people at the centre of everything we do and respecting their right to physical and cultural integrity.
- Efficiency and effectiveness of our management systems to improve our business.
- Fairness and transparency of our management systems in compliance with all applicable laws and regulations.
- Attention to the needs and expectations of our stakeholders in order to create a feeling of belonging and satisfaction.
- Reliability of our management and operating systems to ensure the safety of our employees, our communities and the environment.
- Our responsibility as a company for our workers, production sites and communities.

OUR MAIN APPLICATION SECTORS



Homeware

Yarn for curtains, linings, carpets and rugs.

Engineering plastics for the electrical/electronics and home appliance industries.

Nonwovens for construction, filtration, furnishings and single-use tablecloths.



Apparel and sport

Yarn for apparel, intimatewear, hosiery, swimwear and sportswear.

Nonwovens for disposable protective clothing.



Automotive

Engineering plastics for auto interiors and engine components.

Yarn and nonwovens for auto interiors, seats and airbags.



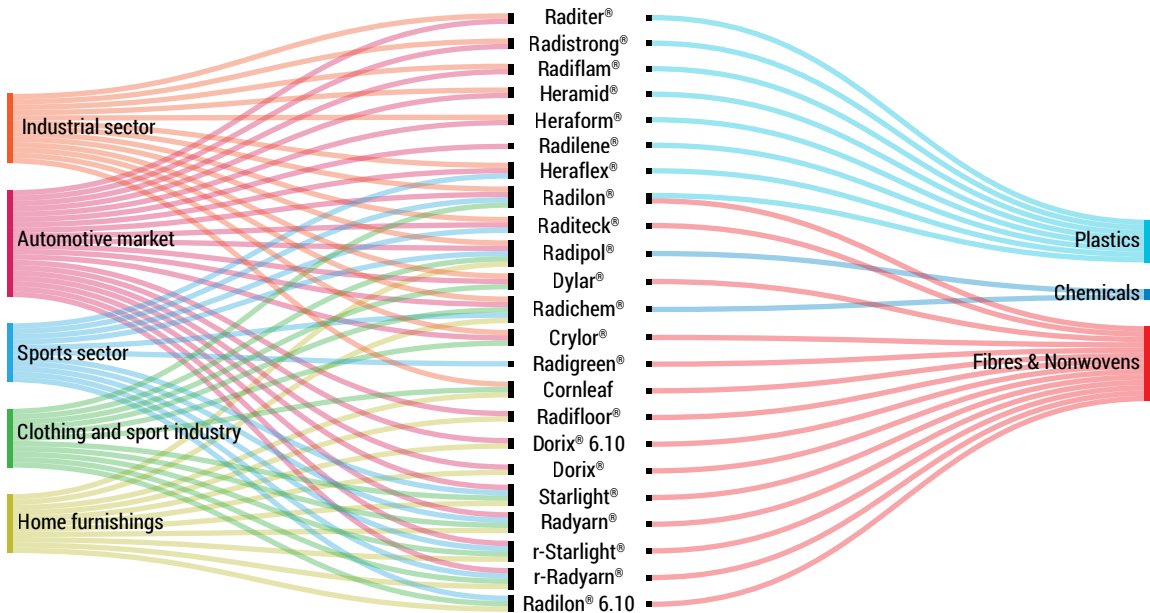
Industrial

Engineering plastics for the electrical/electronics industry.

Yarn for conveyor belts, sails, parachutes and high value-added technical applications.



MARKETS & APPLICATIONS



2015

JANUARY	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	GENNAIO
FEBRUARY	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	FEBBRAIO
MARCH	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	MARZO
APRIL	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	APRILE
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JUNE	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	GIUGNO
JULY	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	LUGLIO
AUGUST	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	AGOSTO
SEPTEMBER	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	SETTEMBRE
OCTOBER	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	OTTOBRE
NOVEMBER	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	NOVEMBRE
DECEMBER	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	DICEMBRE

DICHIARAZIONE UNIVERSALE DEI DIRITTI DELL'UOMO

Il **10 dicembre 1948**, l'Assemblea Generale delle Nazioni Unite approvò e proclamò la **Dichiarazione Universale dei Diritti Umani**.

La Dichiarazione dei Diritti Umani è un codice etico di importanza storica fondamentale: è stato infatti il primo documento a sancire universalmente (cioè in ogni epoca storica e in ogni parte del mondo) i diritti individuali, civili, politici, economici, sociali, culturali di ogni persona.

Dopo questa solenne veduta a diffondere ampiamente questa Dichiarazione e, a tal fine, di pubblicarne e distribuirne il testo non soltanto nelle cinque lingue ufficiali dell'Organizzazione internazionale, ma anche in quante altre lingue fosse possibile usando ogni mezzo a sua disposizione. Il testo ufficiale della Dichiarazione è disponibile nelle lingue ufficiali delle Nazioni Unite, cioè cinese, francese, inglese, russo e spagnolo.

<http://www.un.org/>

<http://www.un.org/en/documents/udhr/>

THE UNIVERSAL DECLARATION OF HUMAN RIGHTS

*On **10 December 1948**, the General Assembly of the United Nations approved and proclaimed the **Universal Declaration of Human Rights**.*

The Declaration of Human Rights is an ethical code of fundamental historical significance: it is the first document to enshrine universally (that is, considering every historical period and every part of the world) individual, civil, political, economic, social and cultural human rights.

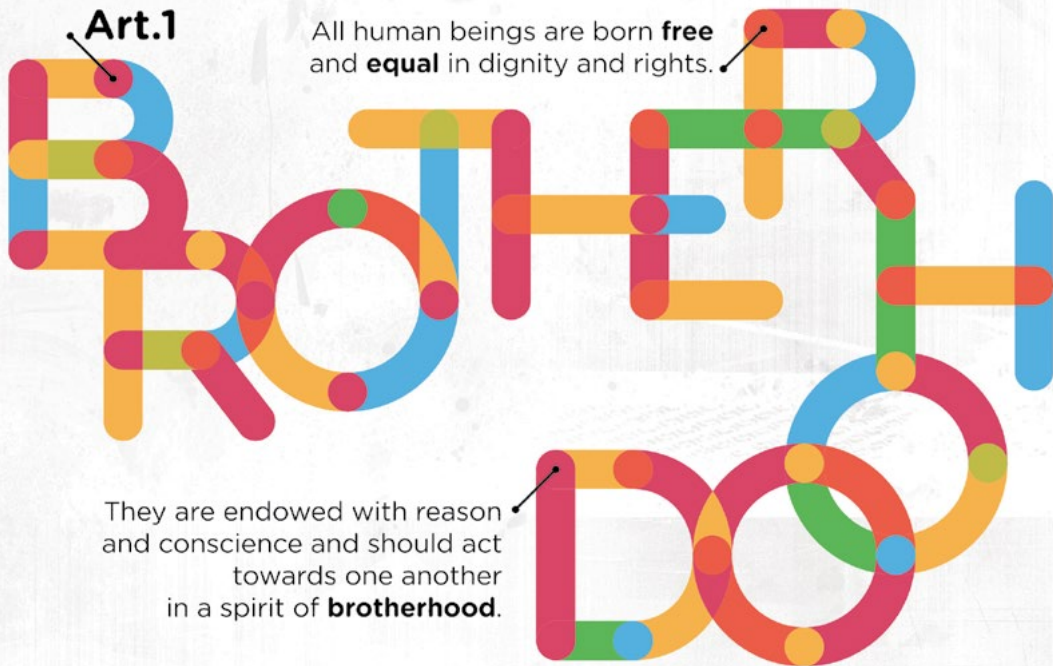
After solemn deliberation, the United Nations General Assembly instructed the Secretary-General to ensure wide dissemination of the Declaration and - for this purpose - to publish and distribute the writing not only in the five official international languages, but also in as many languages as possible using all means at his disposal. The certified Declaration content is available in the official United Nations languages, namely Chinese, English, French, Russian and Spanish.

<http://www.un.org/>

<http://www.un.org/en/documents/udhr/>

Art.1

All human beings are born **free**
and **equal** in dignity and rights.



They are endowed with reason
and conscience and should act
towards one another
in a spirit of **brotherhood**.



Gennaio
JANUARY



Lunedì Martedì Mercoledì Giovedì Venerdì Sabato Domenica

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L I E R T F A R T E D I Y T E L U D F R E S A I
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F R D A A N D B T R Y E R A R T Y F S E R B Y T
D F F R E N A R T E R I Y B T R Y E R A T Y I A
L E R Y A D N T R E Y L B Y T S E C U R I T Y L
R S Y T I L B F R E T U L I B T R Y E R A T Y A

Art.3 - Everyone has the right to life, liberty and security of person.

02 Febbraio FEBRUARY




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ART.4 - NO ONE SHALL BE HELD
IN SLAVERY OR SERVITUDE;
SLAVERY AND THE SLAVE TRADE
SHALL BE PROHIBITED
IN ALL THEIR FORMS



03 Marzo MARCH



Lunedì	Martedì	Mercoledì	Giovedì	Venerdì	Sabato	Domenica	
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23	24	25	26	27	28	1	9
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person

art. 6

Everyone has the
right to recognition
everywhere as a
person before the law

law



04 Aprile APRIL



Lunedì	Martedì	Mercoledì	Giovedì	Venerdì	Sabato	Domenica
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Art. 7 - Tutti sono **eguali** dinanzi alla legge e hanno diritto, senza alcuna discriminazione, ad una **eguale** tutela da parte della legge. Tutti hanno diritto ad una **eguale** tutela contro ogni discriminazione che violi la presente Dichiarazione come contro qualsiasi incitamento a tale discriminazione.

*Art. 7 - All are **equal** before the law and are entitled without any discrimination to **equal** protection of the law. All are entitled to **equal** protection against any discrimination in violation of this Declaration and against any incitement to such discrimination.*

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05 Maggio MAY



Lunedì	Martedì	Mercoledì	Giovedì	Venerdì	Sabato	Domenica	
MON	TUE	WED	THU	FRI	SAT	SUN	
27	28	29	30	1	2	3	18
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EVERYONE HAS THE RIGHT
TO FREEDOM OF MOVEMENT...

ART.13

...AND RESIDENCE WITHIN
THE BORDERS OF EACH STATE.



EVERYONE HAS THE RIGHT
...TO RETURN TO HIS COUNTRY.

TO LEAVE ANY COUNTRY,
INCLUDING HIS OWN AND...

06 Giugno JUNE



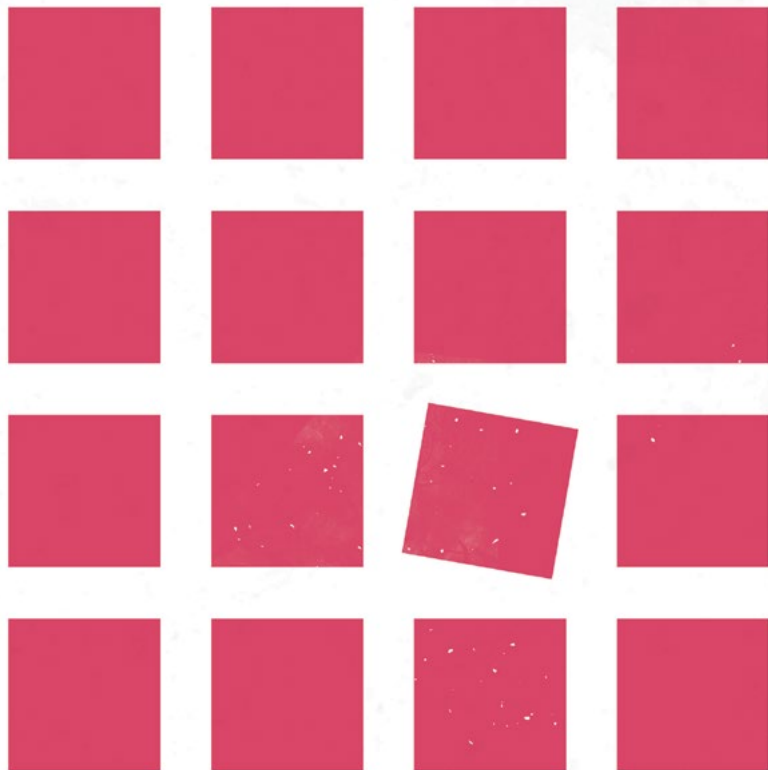
Lunedì	Martedì	Mercoledì	Giovedì	Venerdì	Sabato	Domenica
MON	TUE	WED	THU	FRI	SAT	SUN
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Everyone has the right to **freedom of opinion** and expression, this right includes freedom to hold opinions without interference and to seek, receive and impart information and ideas through any media and regardless of frontiers.

Art. 19

07 Luglio JULY



Lunedì	Martedì	Mercoledì	Giovedì	Venerdì	Sabato	Domenica
MON	TUE	WED	THU	FRI	SAT	SUN
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[SECURITY]

DIGNITY

PERSONALITY

Art. 22 - Everyone, as a member of society, has the right to social security and is entitled to realization, through national effort and international co-operation and in accordance with the organization and resources of each State, of the economic, social and cultural rights indispensable for his dignity and the free development of his personality.

08 Agosto AUGUST



Lunedì	Martedì	Mercoledì	Giovedì	Venerdì	Sabato	Domenica
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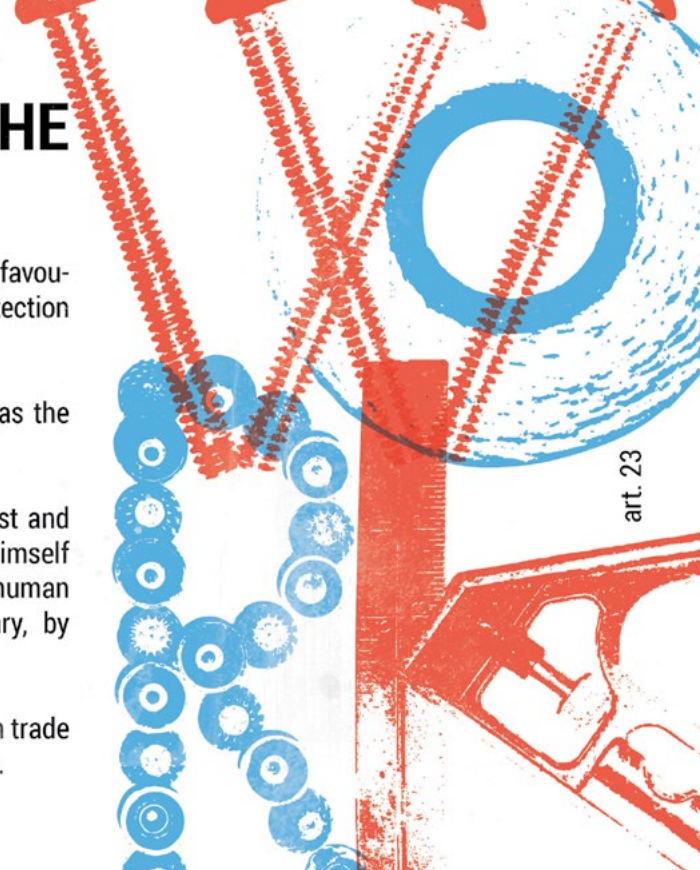
EVERYONE HAS THE RIGHT TO WORK,

to free choice of employment, to just and favourable conditions of work and to protection against unemployment.

Everyone, without any discrimination, has the right to equal pay for equal work.

Everyone who works has the right to just and favourable remuneration ensuring for himself and his family an existence worthy of human dignity, and supplemented, if necessary, by other means of social protection.

Everyone has the right to form and to join trade unions for the protection of his interests.



09 Settembre SEPTEMBER



Lunedì	Martedì	Mercoledì	Giovedì	Venerdì	Sabato	Domenica	
MON	TUE	WED	THU	FRI	SAT	SUN	
31	1	2	3	4	5	6	36
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ART. 25

Everyone has the right to a standard of living adequate for the health and well-being of himself and of his family, including food, clothing, housing and medical care and necessary social services, and the right to security in the event of unemployment, sickness, disability, widowhood, old age or other lack of livelihood in circumstances beyond his control.

Motherhood and childhood are entitled to special care and assistance. All children, whether born in or out of wedlock, shall enjoy the same social protection.



10 Ottobre OCTOBER



Lunedì	Martedì	Mercoledì	Giovedì	Venerdì	Sabato	Domenica
MON	TUE	WED	THU	FRI	SAT	SUN
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ART. 26

1) Everyone has the right to education.
Education ~~should~~^{shall} be free at least in the elementary and fundamental stages. Elementary education shall be compulsory. Technical and professional education shall be made generally available and higher education shall be equally accessible to all on the basis of merit.

2) Education shall be directed ^{to} the full development of the human personality.

11 Novembre NOVEMBER



Lunedì	Martedì	Mercoledì	Giovedì	Venerdì	Sabato	Domenica	
MON	TUE	WED	THU	FRI	SAT	SUN	
26	27	28	29	30	31	1	44
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ONE

FOR

Art. 29

ONE

1. Everyone has duties to the community in which alone the free and full development of his personality is possible.

2. In the exercise of his rights and freedoms, everyone shall be subject only to such limitations as are determined by law solely for the purpose of securing due recognition and respect for the rights and freedoms of others and of meeting the just requirements of morality, public order and the general welfare in a democratic society.

3. These rights and freedoms may in no case be exercised contrary to the purposes and principles of the United Nations.

12 Dicembre DECEMBER



Lunedì	Martedì	Mercoledì	Giovedì	Venerdì	Sabato	Domenica	
MON	TUE	WED	THU	FRI	SAT	SUN	
30	1	2	3	4	5	6	49
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21	22	23	24	25	26	27	52
28	29	30	31	1	2	3	53

< November

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23 24 25 26 27 28 29
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> January

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THE UNIVERSAL DECLARATION OF HUMAN RIGHTS

WHEREAS recognition of the inherent dignity and of the equal and inalienable rights of all members of the human family is the foundation of freedom, justice and peace in the world,

WHEREAS disregard and contempt for human rights have resulted in barbarous acts which have outraged the conscience of mankind, and the advent of a world in which human beings shall enjoy freedom of speech and belief and freedom from fear and want has been proclaimed as the highest aspiration of the common people,

WHEREAS it is essential, if man is not to be compelled to have recourse, as a last resort, to rebellion against tyranny and oppression, that human rights should be protected by the rule of law,

WHEREAS it is essential to promote the development of friendly relations among nations,

WHEREAS the peoples of the United Nations have in the Charter reaffirmed their faith in fundamental human rights, in the dignity and worth of the human person and in the equal rights of men and women and have

ARTICLE 1 — All human beings are born free and equal in dignity

and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood.

ARTICLE 2 — 1. Everyone is entitled to all the rights and freedoms

set forth in this Declaration, without distinction of any kind, such as race, colour, sex, language, religion, political or other opinion,

national or social origin, property, birth or other status.

ARTICLE 11 — 1. Everyone has the right to seek and to enjoy in

other countries asylum from persecution.

2. This right may not be invoked in the case of prosecutions gen-

erally arising from non-political crimes or from acts contrary to the purposes and principles of the United Nations.

ARTICLE 12 — 1. Everyone has the right to a nationality.

2. No one shall be arbitrarily deprived of his nationality nor denied

NOTE THEREFORE THE GENERAL ASSEMBLY

WHEREAS Member States have pledged themselves to achieve, in co-operation with the United Nations, the promotion of universal respect for and observance of human rights and fundamental freedoms,

WHEREAS a common understanding of these rights and freedoms is of the greatest importance for the full realisation of this pledge,

PREAMBLE this Universal Declaration of Human Rights as a common standard of achievement for all peoples and all nations, to the end that every individual and every organ of society, keeping this Declaration constantly in mind, shall strive by teaching and education to promote respect for these rights and freedoms and by progressive measures, national and international, to secure their universal and effective recognition and observance, both among the peoples of Member States themselves and among the peoples of territories under their jurisdiction.

often insuring for himself and his family an existence worthy of human dignity, and supplemented, if necessary, by other means of

social protection.

4. Everyone has the right to farm and to join trade unions

for the protection of his interests.

ARTICLE 23 — Everyone has the right to rest and leisure, including reasonable limitation of working hours and periodic holidays with

independent, trust or Non-Self-Governing territory, or under any other limitation of sovereignty.

ARTICLE 3 — Everyone has the right to life, liberty and the security of person.

ARTICLE 4 — No one shall be held in slavery or servitude; slavery and the slave trade shall be prohibited in all their forms.

ARTICLE 5 — No one shall be subjected to torture or to cruel, inhuman or degrading treatment or punishment.

ARTICLE 6 — Everyone has the right to recognition everywhere as a person before the law.

ARTICLE 7 — All are equal before the law and are entitled without any discrimination to equal protection of the law. All are entitled to equal protection against any discrimination in violation of this Declaration and against any incitement to such discrimination.

ARTICLE 8 — Everyone has the right to an effective remedy by the competent national tribunals for acts violating the fundamental rights granted him by the constitution or by law.

ARTICLE 9 — No one shall be subjected to arbitrary arrest, detention or exile.

ARTICLE 10 — Everyone is entitled in full equality to a fair and public hearing by an independent and impartial tribunal, in the determination of his rights and obligations and of any criminal charge against him.

ARTICLE 11 — 1. Everyone charged with a penal offence has the right to be presumed innocent until proved guilty according to law in a public trial at which he has had all the guarantees necessary for his defence.
2. No one shall be held guilty of any penal offence on account of any act or omission which did not constitute a penal offence, under national or international law, at the time when it was committed. Nor shall a heavier penalty be imposed than the one that was applicable at the time the penal offence was committed.

ARTICLE 12 — No one shall be subjected to arbitrary interference with his privacy, family, home or correspondence, nor to attacks upon his honour and reputation. Everyone has the right to the protection of the law against such interference or attacks.

ARTICLE 13 — 1. Everyone has the right to freedom of movement and residence within the borders of each state.
2. Everyone has the right to leave any country, including his own, and to return to his country.

ARTICLE 14 — 1. Everyone has the right to freedom of movement and residence within the borders of each state.
2. Everyone has the right to leave any country, including his own, and to return to his country.

ARTICLE 15 — 1. Men and women of full age, without any limitation due to race, nationality or religion, have the right to marry and to found a family. They are entitled to equal rights as to marriage, during marriage and at its dissolution.
2. Marriage shall be entered into only with the free and full consent of the intending spouses.
3. The family is the natural and fundamental group unit of society and is entitled to protection by society and the State.

ARTICLE 17 — 1. Everyone has the right to own property alone as well as in association with others.
2. No one shall be arbitrarily deprived of his property.

ARTICLE 18 — Everyone has the right to freedom of thought, conscience and religion; this right includes freedom to change his religion or belief, and freedom, either alone or in community with others and in public or private, to manifest his religion or belief in teaching, practice, worship and observance.

ARTICLE 19 — Everyone has the right to freedom of opinion and expression; this right includes freedom to hold opinions without interference and to seek, receive and impart information and ideas through any media and regardless of frontiers.

ARTICLE 20 — 1. Everyone has the right to freedom of peaceful assembly and association.
2. No one may be compelled to belong to an association.

ARTICLE 21 — 1. Everyone has the right to take part in the government of his country, directly or through freely chosen representatives.
2. Everyone has the right of equal access to public service in his country.
3. The will of the people shall be the basis of the authority of government; this will shall be expressed in periodic and genuine elections which shall be by universal and equal suffrage and shall be held by secret vote or by equivalent free voting procedures.

ARTICLE 22 — Everyone, as a member of society, has the right to social security and is entitled to realisation, through national effort and international co-operation and in accordance with the organisation and resources of each State, of the economic, social and cultural rights indispensable for his dignity and the free development of his personality.

ARTICLE 23 — 1. Everyone has the right to work, to free choice of employment, to just and favourable conditions of work and to protection against unemployment.
2. Everyone, without any discrimination, has the right to equal pay for equal work.
3. Everyone who works has the right to just and favourable remuneration.

ARTICLE 24 — Everyone has the right to rest and leisure, including reasonable limitation of working hours and periodic holidays with pay, and to other benefits derived from his employment.
2. Everyone has the right to a just and favourable remuneration which shall include benefits, social security, and other benefits derived from his employment.
3. Everyone who works has the right to just and favourable remuneration.

ARTICLE 25 — 1. Everyone has the right to a standard of living adequate for the health and well-being of himself and of his family, including food, clothing, housing and medical care and necessary social services, and the right to security in the event of unemployment, sickness, disability, widowhood, old age or other lack of livelihood in circumstances beyond his control.
2. Motherhood and childhood are entitled to special care and assistance. All children, whether born in or out of wedlock, shall enjoy the same social protection.

ARTICLE 26 — 1. Everyone has the right to education. Education shall be free, at least in the elementary and fundamental stages. Elementary education shall be compulsory. Technical and professional education shall be made generally available and higher education shall be equally accessible to all on the basis of merit.
2. Education shall be directed to the full development of the human personality and to the strengthening of respect for human rights and fundamental freedoms. It shall promote understanding, tolerance and friendship among all nations, racial or religious groups, and shall further the activities of the United Nations for the maintenance of peace.
3. Parents have a prior right to choose the kind of education that shall be given to their children.

ARTICLE 27 — 1. Everyone has the right to take part in the cultural life of the community, to enjoy the arts and to share in scientific advancement and its benefits.
2. Everyone has the right to the protection of the moral and material interests resulting from any scientific, literary or artistic production of which he is the author.

ARTICLE 28 — 1. Everyone has the right to a social and international order in which the rights and freedoms set forth in this Declaration can be fully realized.

ARTICLE 29 — 1. Everyone has duties to the community in which alone the free and full development of his personality is possible.
2. In the exercise of his rights and freedoms, everyone shall be subject only to such limitations as are determined by law solely for the purpose of securing due recognition and respect for the rights and freedoms of others and of meeting the just requirements of morality, public order and the general welfare in a democratic society.
3. These rights and freedoms may in no case be exercised contrary to the purposes and principles of the United Nations.

ARTICLE 30 — Nothing in this Declaration may be interpreted as implying for any State, group or person any right to engage in any activity or to perform any act aimed at the destruction of any of the rights and freedoms set forth herein.

ARTICLE 31 — 1. Everyone has the right to freedom of peaceful assembly and association.
2. No one may be compelled to belong to an association.

ARTICLE 32 — 1. Everyone has the right to take part in the government of his country, directly or through freely chosen representatives.
2. Everyone has the right of equal access to public service in his country.
3. The will of the people shall be the basis of the authority of government; this will shall be expressed in periodic and genuine elections which shall be by universal and equal suffrage and shall be held by secret vote or by equivalent free voting procedures.

ARTICLE 33 — 1. Everyone has the right to social security and is entitled to realisation, through national effort and international co-operation and in accordance with the organisation and resources of each State, of the economic, social and cultural rights indispensable for his dignity and the free development of his personality.

ARTICLE 34 — 1. Everyone has the right to work, to free choice of employment, to just and favourable conditions of work and to protection against unemployment.
2. Everyone, without any discrimination, has the right to equal pay for equal work.
3. Everyone who works has the right to just and favourable remuneration.

ARTICLE 35 — 1. Everyone has the right to a standard of living adequate for the health and well-being of himself and of his family, including food, clothing, housing and medical care and necessary social services, and the right to security in the event of unemployment, sickness, disability, widowhood, old age or other lack of livelihood in circumstances beyond his control.
2. Motherhood and childhood are entitled to special care and assistance. All children, whether born in or out of wedlock, shall enjoy the same social protection.

ARTICLE 36 — 1. Everyone has the right to education. Education shall be free, at least in the elementary and fundamental stages. Elementary education shall be compulsory. Technical and professional education shall be made generally available and higher education shall be equally accessible to all on the basis of merit.
2. Education shall be directed to the full development of the human personality and to the strengthening of respect for human rights and fundamental freedoms. It shall promote understanding, tolerance and friendship among all nations, racial or religious groups, and shall further the activities of the United Nations for the maintenance of peace.
3. Parents have a prior right to choose the kind of education that shall be given to their children.

ARTICLE 37 — 1. Everyone has the right to take part in the cultural life of the community, to enjoy the arts and to share in scientific advancement and its benefits.
2. Everyone has the right to the protection of the moral and material interests resulting from any scientific, literary or artistic production of which he is the author.

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