

Bergamo, 30 October 2024

Twenty Years of Sustainability Report for RadiciGroup

- In 2023, environmental investments of € 4.2 million
- In the five-year period 2019-2023, €278 million allocated for the competitiveness of the Group's companies, including €45 million in 2023 alone
 - Between 2011 and 2023, direct CO₂ emissions dropped by 83%
 - 59% of the electricity used comes from renewable sources

The RadiciGroup Sustainability Report reaches an important milestone this year: **twenty years** have in fact passed since the Group published its **first Social Report** in 2004, qualifying it as one of the pioneering companies in the realisation of **voluntary** non-financial reporting. The document measures the Group's achievements and the actions it has taken to reduce its environmental impact, respect social values, and implement good business management practices.

Over the years, the Report **has steadily evolved** and is now a true sustainability report that considers **all ESG (Environment, Social and Governance) aspects**, showing how they are also central to the company's business strategy. Over time, many new topics have been covered, the accuracy of the data has improved and the scope has expanded to include all Group companies: **over 30 sites across Asia, the Americas and Europe.**

"Over the past 20 years, the Sustainability Report has been a benchmark for developing our Group's sustainable approach. Measuring was in fact the first step to knowing, knowing was the first step to deciding how to improve on a daily basis," comments **Angelo Radici, President of RadiciGroup**. *"Year after year, the Sustainability Report has provided a detailed overview of the strategies and actions undertaken by RadiciGroup to reduce its impacts and seize the opportunities that optimal management of environmental, social and governance aspects can offer. Today, it is a true added value that fuels the Group's reputation among all stakeholders. Naturally, our journey continues: we are in fact preparing for the mandatory reporting required by the European CSRD."*

The information contained in the Sustainability Report shows RadiciGroup's strong commitment, starting with the **investments made:**

- between 2019 and 2023, **€278 million** were allocated to support the competitiveness of the Group's companies, of which **€45 million** in 2023 alone;
- **the amount invested in the environment in 2023** and earmarked for the introduction of Best Available Techniques and performance efficiency reached **€4.2 million.**

Twenty years of reporting have also allowed RadiciGroup to measure **the results of the investments it has made**, to such an extent that in 2023 it already achieved **the first goal of its "From Earth to Earth" Roadmap to 2030**, i.e., a **Group-wide reduction of 83% in direct CO₂ equivalent emissions** compared to 2011.

"To reduce our emissions," Angelo Radici explains, *"we have implemented a multi-year investment plan of over 12 million euro in the Specialty Chemicals area alone, which has enabled us, step by step, to drastically reduce our environmental impact."*

A significant contribution to this result came from the commissioning of an EnviNOx plant at the Radici Chimica plant in Germany, which, thanks to this technological innovation, greatly reduced its direct greenhouse gas emissions (- 92%).

The focus on **responsible use of natural resources** continues: In 2023, the share of electricity from **renewable sources** used for production processes was consolidated at **59%**. The percentage of **water resources saved** through the practice of water recycling was also raised to **79%**: some of our plants in fact reuse the same water **up to 60 times** and then return it to the environment. The theme of **circular economy** remains a cross-cutting one in many of the innovation projects, often also in a collaborative perspective with the rest of the supply chain. In particular, all Radicigroup companies work to **contain the generation of scrap and waste** through rigorous **process** management: **73% of all non-hazardous waste** was recovered in 2023 and 56% of this was destined for internal recovery.

*"Most of our production waste becomes a resource for the creation of new products," emphasises **Angelo Radici, President of Radicigroup**, "such as, for example, **RENYCLE**, our brand for recycled products. Radicigroup's commitment to the recovery of pre- and post-consumer waste has been an established practice for over 40 years and is now also encouraged by growing market demands and European policies."*

Even in the product area, measurement is fundamental, which is why Radicigroup has long used **Life Cycle Assessment studies** to objectively calculate the environmental impact of its products and introduce environmental footprint mitigation solutions. This commitment is also evidenced by the **numerous environmental certifications** obtained by Radicigroup plants.

With a view to promoting collaboration with customers, suppliers, scientific partners or independent experts in order to develop innovative and sustainable technologies or materials, Radicigroup has strongly promoted **open innovation** projects: opportunities to stimulate a Group culture increasingly open to change and contamination with different fields of knowledge.

Regarding its **employees**, the Group has placed significant emphasis on training, particularly in fostering ESG awareness. In fact, in 2023, it organised its first **large-scale training program focused on sustainability and circularity**, engaging around 240 employees and delivering a total of 1,500 training hours. In addition, **an internal human rights survey** was launched, the results of which will form the basis for the formulation of **a company policy on human rights and diversity**.

RADICIGROUP - With approximately 3,000 employees, sales of €1,069 million in 2023, and a network of production units and sales offices located throughout Europe, North and South America and Asia, today Radicigroup is a world leader in the production of a wide range of chemical intermediates, polyamide polymers, high-performance engineering polymers and advanced textile solutions, including nylon yarn, polyester yarn, recovered and bio-based yarn, nonwovens and protective devices in the health care and industrial sectors. Our products are the result of pioneering chemical expertise and a vertically integrated polyamide production chain, designed for use across a wide range of industrial sectors: Automotive - Electrical/Electronic - Consumer Goods - Clothing - Furniture - Construction - Household Appliances - Sport. The basis of the Group's strategy is a strong focus on innovation, quality, customer satisfaction, and social and environmental sustainability. With its macro-business areas - Specialty Chemicals, High Performance Polymers and Advanced Textile Solutions - Radicigroup is part of a broader industrial structure that also includes the mechanical-textile business (ITEMA), the energy business (GEOGREEN) and the Hotellerie business (SAN MARCO).

RADICIGROUP PRESS OFFICE

Marisa Carrara

marisa.carrara@radicigroup.com

+ 39 345 9148892

[in](#) [f](#) [X](#) [@](#) [▶](#)

www.radicigroup.com