



CORPORATE PRESS RELEASE



Bergamo, 30 May 2017

Supplier and Customer Code of Conduct: RadiciGroup formalizes commitment to a sustainable supply chain

Value creation, environmental performance and social responsibility throughout the supply chain

The new **Codes of Conduct for Suppliers and Customers** are now into force in all RadiciGroup companies; formal and voluntary commitments, shared with key **supply chain** actors, to achieve sustainability as an integral part of business strategy and in line with the requirements of the **Global Reporting Initiative** model to draft the Group's Annual Sustainability Report.

Both Codes identify **the values that all those** who interact, permanently or temporarily, with the Group's Companies **should be inspired by**. Legality, transparency, fairness, trust and collaboration are the principles underlying the building of a supply chain that is not only attentive to the quality of products or services, but also to the surrounding environmental, social and working conditions.

RadiciGroup therefore invites all its Suppliers and Customers to share the principles expressed in the Codes of Conduct; adhering to these principles is an important factor in supplier selection and evaluation and an opportunity to grow together with our customers in a sustainable manner in a perspective of continuous improvement.

*«The Codes of Conduct are reference texts that we hope will become a habitual practice and practice for our Suppliers and Customers - said **Angelo Radici, Chairman of the Board** (which approved the two Codes) - not just to add value to our work relationships but also to increase our employees' sense of pride in belonging to our company, improve relationships with all stakeholders and attract those who believe in the same principles».*

The principles shared by the Codes of Conduct for Suppliers and Customers that the Group undertakes to take into account in its activities are:

ETHICS

- Business integrity
- Transparency
- Intellectual property

LABOUR

- Refusal of forced and child labour
- Correct treatment and working time
- Freedom of association

QUALITY, HEALTH, SAFETY AND THE ENVIRONMENT

- Quality
- Workplace health and safety
- Protecting the environment and conserving resources

COMPANY MANAGEMENT SYSTEMS

- Legal Requirements
- Transmitting sustainability criteria to the supply chain
- Risk management
- Auditing
- Continuous improvement
- Reports for corrective actions

*«Creating a **network of lasting, mutually beneficial relationships** with qualified suppliers (upstream) and aware customers (downstream), in order to keep the quality of products and services always high, is a strategic goal for the Group and a source of competitive success»* concluded Angelo Radici.

To view the complete Supplier Code of Conduct [click here](#)

To view the complete Customer Code of Conduct [click here](#)

RADICIGROUP – With approximately 3,000 employees, sales revenue of EUR 946 million in 2016 and a network of production and sales sites located throughout Europe, North America, South America and Asia, RadiciGroup is one of the world's leading producers of a wide range of chemical intermediates, polyamide polymers, engineering plastics, synthetic fibres and nonwovens. These products are the result of the Group's outstanding chemical expertise and vertical integration in the polyamide production chain, developed to be used in a variety of industrial sectors, such as: AUTOMOTIVE – ELECTRICAL AND ELECTRONICS – CONSUMER GOODS – APPAREL – FURNISHINGS – CONSTRUCTION – HOUSEHOLD APPLIANCES – SPORTS. The basis of the Group's strategy is a strong focus on innovation, quality, customer satisfaction and social and environmental sustainability. With its business areas - **Specialty Chemicals, Performance Plastics and Synthetic Fibres & Nonwovens** (Performance Yarn, Comfort Fibres and Extrusion Yarn), RadiciGroup is part of a larger industrial group that also includes textile machinery (ITEMA), energy (GEOGREEN) and hotel (SAN MARCO) businesses.

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