

Bergamo, 1 October 2018

## Transparent sustainability.

**RadiciGroup presents its 2017 Sustainability Report. Energy consumption and emissions down, training and added value up: the hallmarks of a Group that looks ahead by operating transparently and inclusively.**



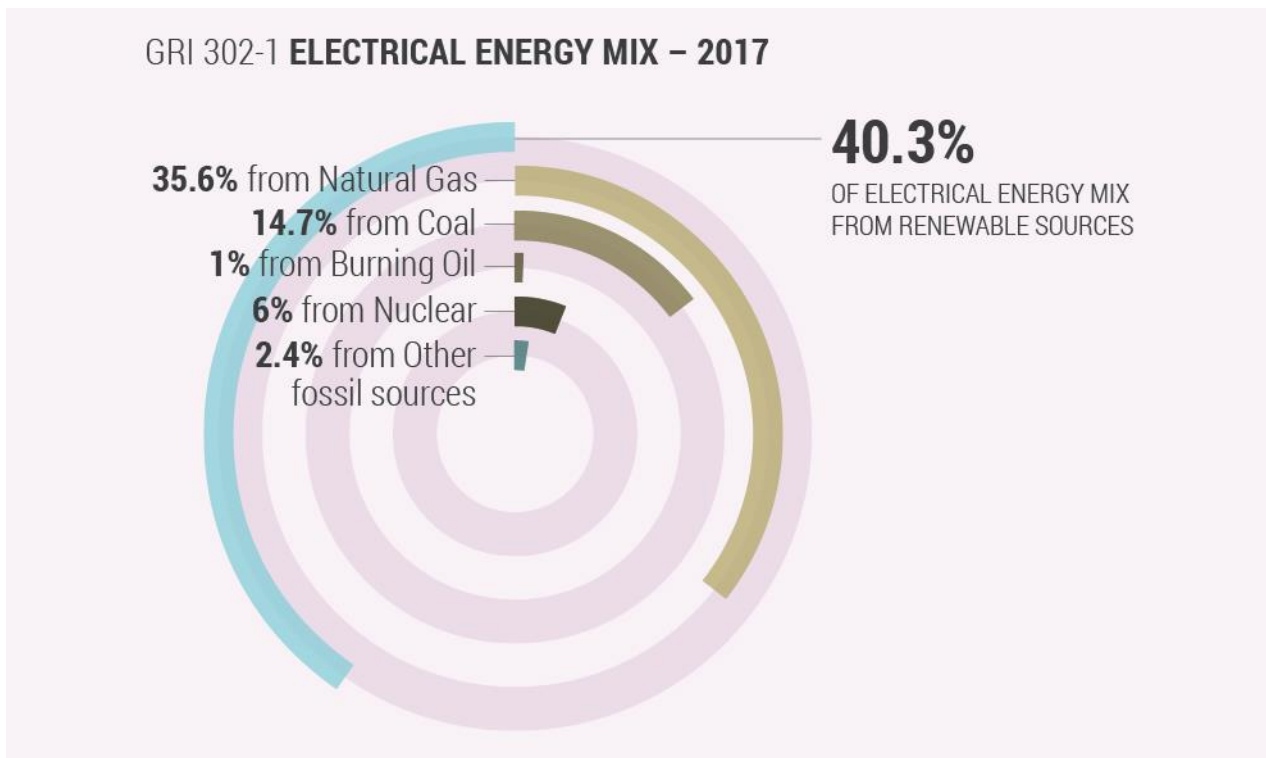
The **RadiciGroup 2017 Sustainability Report** has been released. Prepared according to the **Global Reporting Initiative (GRI) Standards**, the Report synthesizes numbers into graphics and tables that clearly and transparently show how the Group is committed to social and environmental sustainability “in the field” on a daily basis.

The reference to “the field” is not by chance. As a matter of fact, the site of the Sustainability Report presentation was the Bortolotti Sports

Centre in Zingonia, Bergamo, training headquarters of Atalanta B.C. Last year, the RadiciGroup logo appeared on the team jersey to confirm the **ties of both organizations to their territory of origin** and to demonstrate that great objectives can be reached through team play, in both sport and the work world.

*“Following our excellent environmental performance in recent years – also thanks to sizeable investments at all our sites,” **Angelo Radici, president of RadiciGroup**, pointed out, “our trends in emissions, energy and the use of resources stayed positive. Even on the social front, the figures on Group workers were very good. RadiciGroup is growing in terms of human resources, not only from a numerical point of view but also – and more importantly – from a professional perspective.”*

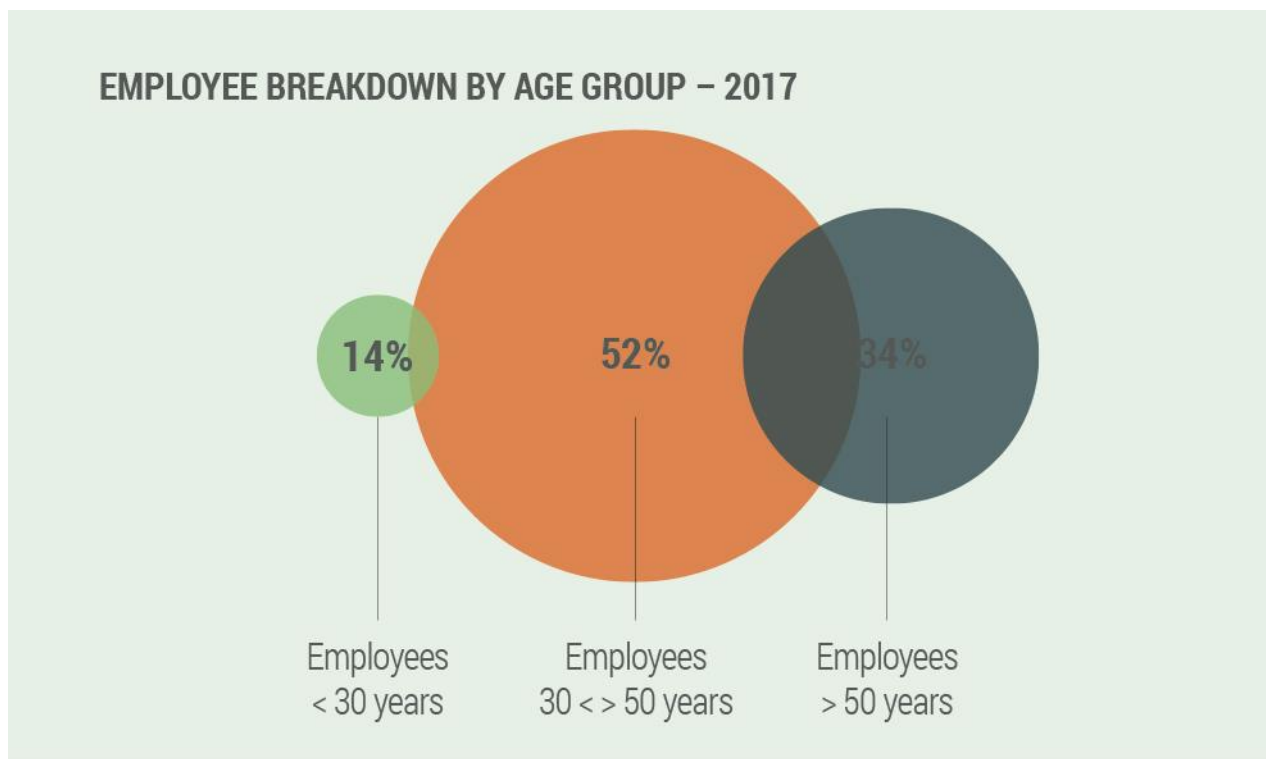
Some figures, which can be viewed in more depth by reading the [Report](#): today the Group's **renewable source electrical energy mix is 40.3%** of total electrical energy consumption, and the goal is to continue along this path to ensure high levels of green energy. During the three-year period 2015-2017, total primary energy consumption of fossil fuels dropped from 6.43 GJ/t to 6.19 GJ/t, and, during the last six years, decreased by 22%.



Of particular note is the benchmark comparing the standard energy mix available at the national level with the mix selected by the Group for its business activities. Indeed, the Group's specific choice to use green electric power and lower environmental impact fuel enabled its sites to emit **24.5% less greenhouse gas** than they would have using the standard national energy mix. That percentage was obtained calculating emissions based on the effective mix of the Group and the mix of the individual countries where the plants within the reporting boundary were located (Table 57).

As regards RadiciGroup people, the rule of **Group founder Gianni Radici** always was *“putting people and communities at the centre of work activities”*. And this approach has been reported on specifically and accurately in the Group Sustainability Report, published annually since 2004.

In 2017, the RadiciGroup workforce expanded: in particular, young workers joined the staff, bringing their know-how compatible with current market needs to enhance the historical competences of the Group.



The type of outstanding employment agreements highlights the importance the Group has always given to the continuity of work relationships: **91% of work contracts are permanent contracts.**

**Sustainability is always the result of teamwork.** In pursuit of this aim, during the previous two years RadiciGroup shared **Supplier and Customer Codes of Conduct** with the other players in the supply chain, so as to make the entire chain sustainable. The response was more than positive, with great attention to the themes of the physical integrity of people, safeguarding of the environment and observance of the law.

Additionally, the amount of **net global added value** (capability of a company to produce wealth and distribute it to its stakeholders by using fewer resources) is noteworthy: in 2017, EUR 258,860,287, of which over 50% distributed to employees through salaries and wages, a key factor in attracting and motivating talented people.

*“The people of a company are everything,”* Angelo Radici concluded. *“They are the most precious resources. This is why I strongly believe in training – not only on technical job skills but also on safety, which I’d like to point out in particular. We’ve had excellent results*

and want to continue in this direction, all together as a team, to achieve other important goals.”



The 2017 RadiciGroup Sustainability Report is accompanied by images of some of the works of **Nives Marcassoli**, a contemporary artist specializing in fused glass, who noted: *“Transparency is an essential element for communicating, understanding, looking beyond appearances and involving the viewer.”*

RadiciGroup, operates in this way, relating to its shareholders inclusively, so that the value of transparency is combined with environmental ethics.

[Read the 2017 RadiciGroup Sustainability Report.](#)

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**RADICIGROUP** – With approximately 3,000 employees, sales revenue of EUR 1,147 million in 2017 and a network of production and sales sites located throughout Europe, North America, South America and Asia, RadiciGroup is one of the world’s leading producers of a wide range of chemical intermediates, polyamide polymers, engineering plastics, synthetic fibres and nonwovens. These products – the result of the Group’s outstanding chemical expertise and vertically integrated polyamide production chain – have been developed for use in a variety of industrial sectors, such as: AUTOMOTIVE – ELECTRICAL AND ELECTRONICS – CONSUMER GOODS – APPAREL – FURNISHINGS – CONSTRUCTION – HOUSEHOLD APPLIANCES – SPORTS. The basis of the Group’s strategy is a strong focus on innovation, quality, customer satisfaction and social and environmental sustainability. With its business areas - Specialty Chemicals, Performance Plastics and Synthetic Fibres & Nonwovens (Performance Yarn, Comfort Fibres and Extrusion Yarn), RadiciGroup is part of a larger industrial group that also includes textile machinery (ITEMA), energy (GEOGREEN) and hotel (SAN MARCO) businesses.

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