



CORPORATE PRESS RELEASE

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RadiciGroup at the forefront of safety

Continued training, plant audits and involvement of all employees are the main actions to maintain high attention on the issue

A new **safety training** phase involving the executives and managers of RadiciGroup's Italian companies is taking place at the head office (Gandino - BG); a classroom process that began in May 2016 and will end in June 2017, to raise the awareness of about 270 employees on the results achieved so far and the actions that can still be taken to continuously improve the **safety** record of RadiciGroup plants.

As reiterated by President Angelo Radici and Vice President Maurizio Radici in the **Group Policy for Quality, Environment, Health and Safety**

(<http://www.radicigroup.com/en/sustainability/ethical-guidelines/group-policy>), RadiciGroup has always been at the forefront in terms of workplace safety, in line with the guidelines of the annual **Sustainability Report**. The risk of accidents, unfortunately, is continuously present and for this reason RadiciGroup pays particular attention to prevention. Since 2006, the Group has been pursuing a **structured programme of attention to safety** which aims to develop a **corporate culture in the field of accident prevention**.

Informational meetings, training days, inspections and audits ad hoc have been organised in recent years in each of the Group's plants, with all employees strongly involved and managers playing an active role, being in direct and daily contact with the employees, supervising the correct technical execution of their work and making sure that all is done in absolute safety.

The results have been great; in the last ten years, RadiciGroup has reduced the accident frequency rate in its plants by 68% and the severity index has declined by 69%.



*«In March 2016, – said **Enio Gualandris**, HR manager of **RadiciGroup** – we decided to launch a new signal as regards attention to this issue with “**RadiciGroup for Safety**”, a special campaign including various actions, strongly supported also by our shareholders, designed to operate at the roots of safety: a commitment to training and awareness raising on the contribution that everybody can and should give to this issue. This is because, although from 2006 until now the Group has improved its overall performances, we are cognisant of the fact that the bar should always be raised and that every injury, from the least severe to the most complex, is a defeat for the whole system».*

Therefore, the training currently taking place with executives and managers, involving the fundamental issues of leadership, motivation, organisation and operational safety standards, aims to produce a domino effect that will include all Group personnel in addition to external companies, truck drivers and everyone who transits through RadiciGroup locations for whatever reason.

RADICIGROUP - With approximately 3,000 employees, a sales revenue of EUR 1,011 million in 2015, and a network of production and sales sites located throughout Europe, North America, South America and Asia, RadiciGroup is one of the world's leading producers of a wide range of chemical intermediates, polyamide polymers, engineering plastics, synthetic fibres and nonwovens. These products are the result of the Group's outstanding chemical know-how and vertical integration in the polyamide production chain, developed to be used in a variety of industrial sectors such as: AUTOMOTIVE – ELECTRICAL AND ELECTRONICS – CONSUMER GOODS – APPAREL – FURNISHINGS – CONSTRUCTION – HOUSEHOLD APPLIANCES – SPORT. The basis of the Group's strategy is a strong focus on innovation, quality, customer satisfaction and social and environmental sustainability. With its business areas - **Specialty Chemicals, Performance Plastics and Synthetic Fibres & Nonwovens** (Performance Yarn, Comfort Fibres and Extrusion Yarn), RadiciGroup is part of a larger industrial group that also includes textile machinery (ITEMA), energy (GEOGREEN) and hotel businesses (SAN MARCO).

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